



## **DVET**

# **Vietnam TVET Bulletin**

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## **Vietnam Drafting Economic Stimulation Package Worth VND23T**

Prime Minister Pham Minh Chinh has ordered Minister of Planning and Investment Nguyen Chi Dung, Minister of Finance Ho Duc Phoc, and Minister of Labour, War Invalids, and Social Affairs Dao Ngoc Dung to draft a COVID-19 economic stimulation package worth VND23 trillion (nearly \$1 billion). The package is prioritized for laborers of poor households and unemployed laborers without jobless insurance indemnification. The package allocates 70% for laborers and 30% for materials and management. Its duration is six months. (Nhan Dan Jul 6)

## Vietnam Issues COVID-19 Relief Package of VND26T for Employers, Employees

Prime Minister Pham Minh Chinh has signed the government's Resolution 68/NQ-CP 2021 on helping employers and employees impacted by COVID-19 pandemic, with a relief package of VND26 trillion. The package is sourced from both the central and local budget. The package has 12 policies. The first is exemption from paying social insurance premium, which would benefit 11 million people. The second is exemption from paying fees to the retirement and death pension fund. The third policy is giving a training fee of VND1.5 million per month for at most six months for laborers. Other policies are for kids and expected mothers, meals for quarantined or infected workers, laborers in arts sector, laborers in tourism sector, household businesses, freelancers, artists, and others. (HaiQuan, dantri.com.vn, zingnews.vn, baochinhphu.vn, baochinhphu.vn, vtv.vn, vnbusiness.vn, tuoitre.vn, cand.com.vn, cafef.vn, bnews.vn, vtv.vn, bnews.vn, nhandan.vn, vietnamnet.vn, thanhnien.vn, vtv.vn, cafef.vn, gdnn.gov.vn, thesaigontimes.vn Jul 1)

## Vietnam to Let Localities Help Freelancers Themselves: Minister

Vietnam's government will let localities deploy COVID-19 relief package for freelancers themselves, amid the incomplete deployment of the first relief package (per the government's Resolution 42/NQ-CP 2020), said Minister of Labour, Invalids and Social Affairs Dao Ngoc Dung, at the government press conference on July 1. He said that freelancers work in many areas and rarely register their residence, hence checking and approving assistance for these laborers were difficult during the first relief package. He added that the government and localities are determined to effectively deploy the second relief package, worth VND26 trillion (\$1.12 billion), and localities would set their own terms. For examples, Ho Chi Minh City will help motorbike taxi riders, lottery ticket sellers; Danang City will help tour guides. (QDND, cafef.vn, baochinhphu.vn, baodansinh.vn, molisa.gov.vn Jul 2)







## Vietnam Labor Ministry Proposes Training 25,000 Laborers Per Industry 4.0

The MoLISA has drafted a project of training and retraining laborers per Industry 4.0, with a budget of VND839 billion (\$36 million) for 25,000 people in 20 jobs. The draft project is for 4,800 learners from colleges and intermediate schools and 20,000 workers of 100 firms. TVET schools are tasked with the training. Industry 4.0 jobs in the draft project include Blockchain solution, robot system connection, Internet of Thing connection, digital fashion design, and digital farms. Other jobs include information technology, telecommunications-electronics, automation, processing, high-tech agriculture-forestry, automobile-mechanics, energy, tourism, apparel, and others. (tienphong.vn Jul 2)

### Vietnam Seeks to Give More Support to People Working Abroad

The MoLISA is drafting a decision on higher support for people working abroad, replacing the Prime Minister's Decision 144/2007/QD-TTg. The MoLISA suggested assistance of VND30 million (\$1,287) for families of dead or missing laborers working abroad, triple that in Decision 144. For anyone who has to return home because of sicknesses or labour accidents, the support is VND20 million for anyone fulfilling at least half of their contracts and VND15 million for anyone completing below half of their contracts. For anyone who has to return home because the firms are dissolved or they face forced labor or harassment, the support is VND15 million for anyone fulfilling below half of their contracts and VND10 million for anyone completing at least half of their contracts. The draft decision also includes support during procedures of such issues, fees for TVET, and others. (ThanhNien, baochinhphu.vn, baochinhphu.vn, baochinhphu.vn, baodansinh.vn Jun 30)

## **Vietnam Plans to Ease Conditions to Invest, Operate TVET**

The MoLISA is drafting a decree with easier rules for investing and operating in the TVET. Regarding the opening, closing, merging, and registering of TVET schools, the MoLISA suggested removing three rules in the government's Decrees 143/2016/ND-CP and 140/2018/ND-CP, simplifying 17 business conditions, simplifying many requirements of administrative procedures. About the issuance of license for operating TVET, the MoLISA suggested removing higher education units and adding TVET-continuation education units to the list of college-level TVET. Regarding autonomy, the MoLISA suggested TVET units have more rights in registering TVET activities and recruitment scale. For information technology (IT) application, the MoLISA suggested pushing IT application in administrative procedures. About responsibilities and handling of violations, the MoLISA suggested that TVET units is responsible for publishing license, operating conditions, graduation certificates, and others. (BaoChinhPhu, baochinhphu.vn, vneconomy.vn Jun 28)

## Vietnam Proposes \$3.8B for Poverty Relief Program in 2021-2025

The MoLISA has proposed spending VND90 trillion (\$3.88 billion) on the National Targeted Program for Sustainable Poverty Reduction and Social Welfare in 2021-2025 period. The





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proposal was part of a report presented by Deputy Minister Le Van Thanh presented at the 21st meeting of the National Assembly's Committee on Social Affairs on June 29. By 2025, the rate of people at age of 15 and above pursuing intermediate, college, and university education is aimed at 85% while that of trained laborers and information and technology-equipped workers is set to reach 70% and 80%, respectively. In addition, the program targets under-3% unemployment rate, under-1.89% underemployment, 45% of labor force to join social insurance, 35% of labor force to join jobless insurance, and others. (Bao Chinh Phu, ToQuoc Jun 29)

## Vietnam Prepares COVID-19 Relief Package Worth VND26T for Laborers

Vietnam's government has drafted a COVID-19 relief package, worth VND26 trillion (\$1.12 billion) for laborers, said Minister of Labour, Invalids and Social Affairs Dao Ngoc Dung, at the government's meeting on June 29. Prime Minister Pham Minh Chinh asked relevant units to ensure that the relief would reach the correct people. He also suggested adding freelancers to the package. (Dan Tri, Bao Chinh Phu, Lao Dong, QDND, VietnamNet, VnExpress Jun 30)

## Vietnam Drafting Staff-on-State-Payroll Requirements at Units of Labor Sector

The MoLISA is drafting a circular on requirements of staff under state payrolls at state-run agencies in the labour-war invalids-social affairs sector. Regarding departments under the MoLISA, each can have only one heads, three deputy heads at most, and minimum 15 staff. Regarding provincial/municipal DoLISAs, each can have only one heads and three deputy heads at most. For TVET units, the ratio of teachers to learners is between 25 and 15 for different jobs at college and intermediate levels. The ratio is between 25 and 15 for different jobs at beginner level. Besides, the rate of teachers with postgraduate certificates must not be lower than 15% of the total. (Bao Chinh Phu, Bao Chinh Phu, Bao Chinh Phu, Bao Dan Sinh Jun 28)

### COVID-19 Negatively Impacts Jobs of 12.8M People in Vietnam in O2: GSO

COVID-19 pandemic has negatively impacted jobs of 12.8 million people (at the age of 15 or above) in Vietnam in the second quarter (Q2) of 2021, up 3.7 million q/q, the GSO announced on July 6. As many as 557,000 people lost jobs, 4.1 million people had to halt their jobs, 4.3 million had to reduce working hours or take breaks, and 8.5 million had lower incomes. 75% of the impacted laborers were between 25 and 54 years old. Vietnam's workforce at the age of 15 or above reached 51.1 million in Q2/2021, up 44,700 q/q and 1.7 million y/y. However, the figure fell by 304,000 versus that in Q2/2019. The unemployment rate was about 2%. The GSO said that the unemployment did not match the number of people losing jobs, because those people left the market and did not actively find jobs. The number of laborers without contracts was 20.9 million in Q2/2021, up by 1.4 million versus that in Q2/2019. (CafeF, vneconomy.vn, tuoitre.vn, zingnews.vn, ndh.vn, vtv.vn, bnews.vn, bnews.vn, thanhnien.vn, vnexpress.net Jul 6)

## Over 11K Vietnamese Students to Join 2nd Phase of High School Graduation Exam

11,551 Vietnamese candidates from 39 localities nationwide will engage in the second phase of





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the National High School Graduation Exam this year, according to the figures of the Ministry of Education and Training (MoET) as of 4:30 p.m. on July 5. The first phase is scheduled on July 7-8. The second phase is for exam takers, who cannot join the first phase due to COVID-19 pandemic. (giaoducthoidai.vn, vietnamnet.vn, vietnamplus.vn, vov.vn Jul 6)

### MoLISA Disburses 20.3% of Public Investments in H1/2021

The MoLISA disbursement of public investment reached only 20.3% of the plan in the first half of 2021, the MoLISA announced. The figures were 22% for investments with domestic capitals and 0% for investments with foreign capitals. The MoLISA blamed Lunar New Year holiday in the first quarter (Q1) of 2021 and COVID-19 outbreak in Q2/2021 for the low results. Other problems included high prices of commodities (including steel), weak efforts of investors, slow implementation, complicated administrative procedures, weak cooperation between agencies, and others. (molisa.gov.vn, dantri.com.vn, laodongxahoi.net Jul 2)

## Vietnam Plans to Increase Retirement Pension by 15% from Jan 2022

The MoLISA is drafting a decree of increasing the retirement pension, social insurance support, and monthly pension by 15% from January 1, 2022. The MoLISA also suggested rising such support to at least VND2.5 million (\$107) per month for any payments lower than VND2.5 million. The MoLISA calculated that such changes would increase spending from the state budget by VND6.32 trillion and that from social insurance fund by VND20.59 trillion. The MoLISA said that the state budget and the social insurance fund can fulfill such payments. The increase is for eight groups. (VTV, vneconomy.vn, cafef.vn, ndh.vn, tuoitre.vn Jul 5)

### Business Sector and Labour Market

### Foreign Cooperation

## Vietnam to Facilitate Entrance of German TVET Experts in Oct-Nov

The MoLISA has requested relevant localities and sectors to help the project of TVET in Vietnam per German courses, including the arrivals of German experts in Vietnam in October-November. The MoLISA asked schools and the local authorities to prepare for anti-pandemic methods, such as personal protective suits; and vaccination for learners and teachers of those TVET schools. In 2013, Vietnam approved the piloting project of transferring and teaching German courses for 22 jobs in 45 colleges of 22 localities. (laodongxahoi.net Jul 3)

## Vietnam Wants to Approach Advanced Technologies from Austria: Diplomat

Vietnam wishes to get access to the leading-edge technologies from Austria to enhance the economic competitiveness, said newly-appointed Vietnamese Ambassador to Austria Nguyen Trung Kien, at a meeting with Austrian Deputy Minister for Digital and Economic Affairs Michael Esterl on June 30. Both sides also touched on collaboration in TVET and labour,







especially in the fields of information technology and nursing, thus looking forward to soon starting a pilot project with the Austrian Federal Economic Chamber on TVET in Vietnam. (baoquocte.vn Jul 1)

## Vietnam, Germany Sign Cooperation Plan 2021-2022

Deputy Minister Nguyen Khanh Ngoc from Vietnam's Ministry of Justice and Parliamentary State Secretary Christian Lange from Germany's Federal Ministry of Justice and Consumer Protection virtually signed the cooperation plan for 2021-2022 on June 30. The plan is part of the framework of dialogue about rule of law state in 2019-2022, with 34 activities per Vietnam's demand and Germany's capabilities. Some contents are criminal law, criminal legal proceeding law, civil legal proceeding law, civil law, economic law, labor law, international agreement, capability enhancement for legal and judicial staff. (moj.gov.vn, baophapluat.vn Jun 30)

### Vietnam, Taiwan Boost Cooperation in High-quality HR Training

The Taiwan-Vietnam Economic, Cultural and Educational Development Association has hosted a virtual seminar to introduce and promote high-quality human resources training programs in Taiwan to Vietnamese learners. Addressing the opening remarks, the President of the Association said that in collaboration with Taiwan Electrical and Electronic Manufacturers' Association, it is scheduled to organize an online job fair to give graduates opportunities to have interviews with 16 leading Taiwanese electronic giants that are looking at investing in Vietnam. Mr. Nguyen Anh Dung, chairman of the Vietnam Economic and Cultural Office in Taipei, recommended Taiwanese universities focus on the training quality to meet the demand for high-quality human resources of Taiwanese tech firms that are trooping into Vietnam. As of 2020, nearly 18,000 Vietnamese students attended the training program "study and practice at enterprises" in Taiwan. Around 70% of graduates have already got jobs in Taiwan, 15% pursued postgraduate education, and 10% are expected to return to Vietnam for work. (vietnamtimes.org.vn, thoidai.com.vn Jun 30)

# Vietnam, Laos Discuss Further Cooperation in Labour

Officials from the MoLISA and Laos' Ministry of Labour and Social Welfare (MoLSW) had an online meeting on June 29-30 to review the labour cooperation in 2019-2021 and discuss further cooperation in 2021-2025. The two sides said that COVID-19 has prevented them from some cooperative activities, including delegation exchange, allocation of official development assistance, annual meeting of governments' working delegations, and others. Regardless, the two sides conducted cooperative activities, including handing over of learning contents about automobile repair from Vietnam to Laos. (Bao Dan Sinh Jun 29)

Vietnam to Host Conference of Skills for Youth in Industry 4.0, COVID-19 Pandemic







On July 14, Vietnam will host an international conference on skills for youth in Industry 4.0 and COVID-19 pandemic. The DVET, the MoLISA, and the Ministry of Foreign Affairs had a meeting on July 4 to discuss the preparation. (Dan Sinh Jul 4)

#### Domestic News

## Hanoi Generates Jobs for 100K Laborers in H1, up 20% y/y: Dept.

Vietnam's capital city of this year, or 60% of year target, up 20% y/y, according to the municipal DoLISA. The city also offered a preferential VND1.28 trillion (\$55.3 million) loan to laborers to create jobs themselves and hold more than 111 online and offline job fairs to help job seekers approach employers. By end-2021, Hanoi aims to have generated jobs for a minimum of 160,000 people and make the unemployment rate in the urban area and citywide stand below 4% and 3%, respectively. (baodansinh.vn, hanoimoi.com.vn, petrotimes.vn Jul 4)

## 65% of Polled Vietnamese Firms Lays off Employees in May-Jun: Survey

65% of surveyed Vietnamese enterprises reported to have furloughed their employees in May and June as one of the devastating impacts of the fourth COVID-19 wave, according to a poll co-conducted by Base.vn and FPT Corporation. The survey covered 271 businesses operating in 13 fields, including firms inside and outside social distancing areas. According to the poll, more than 45% of companies partly limited their operation, and nearly 9% totally suspended. In case of remote working, above 60% confirmed likely hiatus or change to other business models, with the hardest-hit areas comprising food and beverage, education and training. Among 169 respondents, 6.51% said they may survive a maximum of three more months if the normalcy is attained in the next two years, while over 21% reported probable resistance for between three and six more months. The survey indicated that close to 40% of firms faced hurdles in operating remotely and that 20% were affected by workforce shortage due to sickness or quarantine. (CafeF Jul 4)

### **Bac Ninh Gives 950 Firms All-clear to Resume Operation**

Bac Ninh province has allowed 947 enterprises with 250,000 workers to return to operation, said Mr. Bui Hoang Mai, head of the provincial Industrial Zones Authority. Since June 30, the province has permitted laborers to commute between accommodations and workplaces by coaches designated particularly for transportations of workers. Notably, companies are required to have 20% of their workforce tested for COVID-19. (giaoducthoidai.vn Jul 2)

### **VASEP Urges Seafood Firms to Strictly Prevent COVID-19**

The Vietnam Association of Seafood Exporters and Producers (VASEP) has urged its member enterprises to strictly control the risk of the COVID-19 transmission through goods inspection at the factory. With a high labour density of from 500 to 3,000 workers each factory, even 5,000-10,000 workers each, they fanned concern about the disruption of the production and supply







chains and the loss of billions of USD if the factory is under quarantined without production for 14-21 days. (KinhTeDoThi, vasep.com.vn, congthuong.vn Jun 30)

### COVID-19 Shutters 95% of Travel Firms in Hanoi in H1

The COVID-19 pandemic forced 95% of tourism companies in Hanoi to shut down and discontinue their business in the first half (H1) of 2021. Up to 750 of 3,587 tourist accommodations suspended operations, causing 90% of tourism workers to lose jobs. By far, there have been 12,600 tourism laborers citywide temporarily out of work. (CafeF, tienphong.vn Jul 1)

### HCMC Creates Jobs for over 133K Laborers in Jan-May: Statistics

Ho Chi Minh City generated jobs for 133,247 people in the first five months of 2021, accomplishing 44.41% of the year target, and added 60,866 new jobs, completing 43.49% of the year plan, the municipal statistics department announced. During the period, there were 56,921 laborers filing for unemployment benefits, and 51,482 people received jobless benefits. The city spent VND223 billion (\$9.6 million) of the VND322 billion fund on giving jobs to locals whose land was revoked for the implementation of investment projects citywide. (Hanoi Moi Jun 29)

## 20% of Polled Vietnamese Firms Look at Employing More Staff in 2021: Survey

Among 605 polled Vietnamese enterprises, 20% of them reported intention to recruit more employees this year, according to a survey conducted by headhunter Talentnet-Mercer. Sectors that may witness high labour demand include banking, finance, insurance, real estate, and construction. While the southern region appears to lack laborers in healthcare and pharmacy industries, the northern area needs more high-technology and information technology personnel. Meanwhile, only 10% of questioned companies presented their plans to furlough staff, mainly those majoring in COVID-19- hardest-hit segments such as hospitality, restaurant, and transport. In addition, 70% stressed that they would stay focused on re-training and sharpening skills of their staff. Talentnet General Director Tieu Yen Trinh said that Vietnamese businesses had better soon modify their salary strategies to better attract and retain talents, revealing that wages in domestic companies are about 23% less than those in foreign-owned firms. (CafeF, vnexpress.net, vtv.vn Jul 5)

### 262 Businesses in Vietnam Bac Giang Resume Operation as of Jul 5: Dept.

As of July 5, 262 enterprises in Bac Giang province reinstated operation with around 74,500 workers, the provincial Department of Industry and Trade said. Additionally, 153 out of 254 companies at four industrial parks have by far returned to production with 57,000 laborers. All of 15 industrial clusters housing 109 businesses with over 17,500 laborers have also restarted operation. Moreover, 16 in 52 firms located outside industrial parks or clusters with more than 8,700 workers have got back to production and business. (Zing, baochinhphu.vn Jul 6)







# **Toyota Recruiting TVET Learners**

Toyota Vietnam Fund is recruiting 25 learners for the fourth intakes into TVET course of automobile technology. The scholarships include tuition fees, accommodation, internships, and others. First and second editions of the scholarship had 48 learners and 36 had been recruited by Toyota. (Dau Tu Jul 5)

#### 9+ Courses Offer Fair Career Paths

9+ TVET courses are suitable choices for secondary school graduates. In 2021, Hanoi has 110,000 secondary school graduates and 17,000 are set to enter TVET. Per helps from Hanoi DoLISA, Hanoi TVET system has connected with 600 businesses to boost recruitment, training, and retraining. (Hanoi Moi Jul 2)

### Binh Duong Provides VND514B to 25,000 Jobless Laborers

Binh Duong province provided VND514 billion to 25,000 unemployed laborers in the first half of 2021. Besides, Binh Duong DoLISA offered job consultations to 52,000, delivered job offers to 36,000 and 25,500 were recruited. Binh Duong DoLISA connected with 3,498 firms with recruitment demand of 64,481 people. (Dan Tri Jul 5)

# Long An Aims to Provide Job Consultations to 80% of Unemployed People in 2025

In 2025, Long An province aims to provide job consultations to 100% of laborers with ended contracts and unemployment insurance policies; 80% of unemployed people, with a successful rate of 60%. Long An also aims to boost rate of TVET for unemployed people applying for unemployment insurance indemnification. In 2030, the figures are 100%, 90%, and 70, respectively. (Dan Sinh Jul 5)

### Tuyen Quang Plans to Train, Retrain 40,000 Laborers

Tuyen Quang province aims to train and retraining 40,000 laborers in 2021-2025, including 1,500 at college levels, 4,350 at intermediate level, and 36,150 at beginner level. In order to do that, Tuyen Quang will improve TVET. Tuyen Quang aims to increase from 11 to 12 TVET schools, with 14,500 learners in 50 courses annually. Tuyen Quang plans to let 35% of secondary school graduates advance to TVET; 40% of high school graduates advance to TVET; and boost rate of trained laborers to 72%. (Dan Sinh Jul 5)

### **Most Business Sectors Increase Hiring in Q2**

All other business sectors except food and beverages, transport and tourism saw demand for human resources rise in the second quarter, employment firm Adecco Vietnam reported. Despite the fourth wave of Covid-19, the number of jobs created during the quarter jumped by 60 percent driven by e-commerce, fin-tech and sourcing liaison, it said in its latest quarterly labour market







report. Covid infections were reported in some industrial parks, but sectors such as electronics, engineering and chemicals were engaged in headhunting, it said. (VnExpress, VnExpress Jul 2)

## Quang Nam Aims to Provide Jobs to 16,000 People in 2021

In 2021, Quang Nam province aims to provide jobs to 16,000 people, send 2,000 laborers abroad, recruit 23,000 people into TVET, boost rate of trained laborers to 67%. As of May 31, Quang Nam recruited 8,700 into TVET. (<u>Dan Sinh</u> Jul 1)

## Ca Mau Checking Job Demand of Native Laborers Returning Home

Ca Mau is checking job demand of Ca Mau laborers, who work outside Ca Mau. As of end-June, Ca Mau had 22,000 laborers working outside Ca Mau, who returned home due to COVID-19. In June, Ca Mau provided jobs to 3,231 people, totalling 17,838 in the first half of 2021. (<u>Dan Tri</u> Jun 30)

## Ba Ria-Vung Tau Provides Jobs Consultation to nearly 7,000 in H1

Ba Ria-Vung Tau province provided job consultations to 6,828 people in the first half of 2021, gave unemployment insurance indemnification of VND168 billion to 7,682 people. (<u>Dan Tri</u> Jun 30)