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Vietnam TVET Bulletin

April 15 – April 21, 2021

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● Highlights ●

● Policies ●

Labour Ministry Seeks to Update Law on Social Insurance

The MoLISA is drafting amendments to Law on Social Insurance, in order to update the current law, which was issued in 2014 and became effective in 2016. The MoLISA noted that the current legal framework is outdated. First, the current law cannot cover the whole population, cannot cover rural labourers and labourers without contracts, and has weak links between social insurance and other social welfare policies. Second, the current fund for retirement pension and death could not maintain its operation in the long term, due to its outdated policies of covering people under state payroll. Third, the current law does not encourage people with high incomes to share and help with people with low incomes, except for some issues of maternity cover, illness, occupational diseases and accidents. Fourth, many people joined social insurance, then left the system and chose not to enjoy retirement pension, due to harsh term on participation of 20 years. Fifth, the current system has easy and encouraging terms to let participants leave the system and not receive retirement pension. ([Bao Chinh Phu](#), [Tuoi Tre](#), [CafeF](#), [NDH](#) Apr 16)

Labour Ministry Suggests Easier Payment to Earn Retirement Pensions

The MoLISA is drafting amendments to the Law on Social Insurance, including terms of easier payments to earn retirement pension. Currently, labourers have to pay a social insurance premium for 20 years to earn a retirement pension at 45% of the normal wage. The MoLISA seeks to reduce the figure to 10 years or 15 years, in order to facilitate more labourers at high ages. ([Tuoi Tre](#), [VTV](#), [VietnamBiz](#), [VietnamBiz](#), [Thanh Nien](#), [CafeF](#), [Nguoi Lao Dong](#) Apr 20)

Vietnam Seeks to Boost Law Education in Vocational Training

The MoLISA is drafting a project of boosting education and dissemination of the law in vocational training sector in 2022-2027. The MoLISA noted that such knowledge is currently merged into other subjects and has limited teaching. The MoLISA planned that in 2022-2024, the training program and documents for such teaching will be built and completed, with two updates per year. The sector must also train 2,000 teachers for such subjects. The sector must also build a system of digital learning contents, websites and digital portal for law dissemination, mobile application for interaction, and others. The targets are that at least 50% of vocational training learners and teachers follow the project and 70% of those at needy areas can follow the project. ([Bao Chinh Phu](#), [Bao Dan Sinh](#), [Lao Dong Xa Hoi](#) Apr 16)

Vietnam Has 16M People Joining Social Insurance as of Apr 14

Vietnam had over 16 million people joining social insurance as of April 14, or 32.17% of the



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workforce, including 15 million people joining compulsory ones and 1.1 million people joining voluntary ones. The number of people with healthcare insurance is 87 million, or 89.04% of the population. ([Lao Dong](#), [Bao Bao Hiem Xa Hoi](#) Apr 15)

Vietnam Social Security Suggests Social Insurance Premium per Income

The government-run Vietnam Social Security (VSS) has recently suggested social insurance premium should be calculated per labourers' incomes. As a result, the VSS suggested that the insurance premium should be calculated per at least 70% of the incomes. ([Dan Tri](#) Apr 15)

Vietnam Should Balance TVET, General Education, Higher Education

Dr. Hoang Ngoc Vinh replied to Mr. Bui Sy Loi that Vietnam should balance TVET, general education, and higher education. Mr. Vinh insisted that the law does not ban TVET units from teaching general education contents, however, the problem remains in the certificates. He added that other problems are the heavy workload of TVET and general education at the same times, and the non-existent mindset of TVET graduation fulfilling job requirement. ([VietnamNet](#) Apr 14)

MoET Discusses General Education within TVET

Deputy Minister Nguyen Huu Do on April 16 chaired a meeting of the Ministry of Education and Training on teaching general education subject within TVET units. ([Giao Duc Thoi Dai](#) Apr 16)

● Business Sector and Labour Market ●

Foreign Cooperation

AFD Seeks Further Cooperation with Vietnam in Vocational Training

Officials from the Agence Française de Développement (AFD) and the DVET, under the MoLISA, had a meeting on April 16 to discuss a project of building vocational training schools meeting standards of G20 nations. At the meeting in Hanoi, DVET General Director Truong Anh Dung suggested the AFD invest in some sectors, such as aviation, space industry, clean energy, logistics, Industry 4.0 jobs, digital economy, and others. The AFD official informed that the AFD seeks to further finance vocational training projects, however, the AFD proposed Vietnam update the investment mechanism, including the loan procedures. ([GDNN](#) Apr 19)

Workers of 26,987 FDI Firms in Vietnam Join Social Insurance

As of end-March 2021, 4.98 million workers of 26,987 foreign-direct-invested (FDI) firms in Vietnam joined the social, healthcare, and unemployment insurance, up 3.53% and 5.9% versus those in 2019. The number of foreigners with those insurance is 69,542, with the average monthly wages at VND21 million (\$901) per head. Meanwhile, the average monthly wages of



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Vietnamese workers are VND6 million per head. ([Bao Bao Hiem Xa Hoi](#), [Bao Bao Hiem Xa Hoi](#) Apr 14)

Vietnam, Taiwan Ink Deal on High-quality Human Resources Training

Chinese National Federation of Industries (CNFI) and the Taiwan-Vietnam Economic Cultural & Educational Development Association have sealed a cooperation arrangement on high-quality human resources training. Chairman of the Vietnam Economic and Cultural Office in Taipei Nguyen Anh Dung said that there were 180,000 Vietnamese students pursuing education in Taiwan and taking internships at businesses in the host location. He expected that the training could be expanded in many forms, especially short-term and long-term language or technical training. ([Thoi Dai](#) Apr 15)

Head of Vietnam Communist Party External Relations Hosts Japan Ambassador

Newly-appointed Chairman of the Communist Party of Vietnam Central Committee (CPVCC)'s Commission for External Relations Le Hoai Trung last week hosted Japanese Ambassador to Vietnam Yamada Takio. In reply, Mr. Takio stated that Japan is willing to boost the ties with Vietnam in economic development, human resource training, and others. ([CPVIC](#) Apr 7)

S.Korea to Extend Stay for Foreign Labourers by 1 Year, including Vietnamese

The South Korean Ministry of Justice on April 13 announced that it would extend the period of stay for around 115,000 overseas labourers by one year, including those from Vietnam, with a view to easing labour shortages at small businesses and in farming and fishing communities. The extension of stay will apply to E-9 non-professional employment and H-2 visiting employment visa holders, whose stay in South Korea is set to expire between April 13 and December 31. ([Thanh Nien](#), [BNews](#) Apr 13)

Vietnam Recruiting 65 Technical Interns to Work in Japan

The Center of Overseas Labour (CoLAB), under the MoLISA, is recruiting 40 female and 25 male technical interns to work in Japan, per the IM Japan program. The deadline for submitting applications is April 30. The recruitment is the first intake of 2021. Qualified people will learn Japanese language and other necessary knowledge for six-eight months, before working in Japan for three-five years. Upon completion of their internship, labourers can return to their home country and IM Japan will grant additional support of VND120 million-VND200 million (\$5,150-\$8,583) and others. So far, the program has brought 7,500 Vietnamese people to Japan to work. ([Dan Tri](#), [COLAB](#), [COLAB](#) Apr 13)

Dong Nai Looks to Beef up Socio-Economic Ties with South Korea

Leaders of Dong Nai province on April 19 hosted South Korean Consul General Kang Myongil, during which the two sides discussed socio-economic cooperation. Many South Korean firms



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wished for support with the employment of local skilled labourers, Mr. Kang said. ([Bao Dong Nai](#) Apr 19)

Firms of Vietnam, Netherlands Open \$8.62M Poultry Hatchery in Tay Ninh

Bel Ga Joint Stock Company and Hung Nhon Group, along with the Netherlands' De Heus Group, on April 17 inaugurated a poultry hatchery with a total investment of VND200 billion (\$8.62 million) in southern Tay Ninh province. Currently, Tay Ninh has facilitated the firms to build another high-tech agro complex with a total investment of \$141.5 million, said Mr. Nguyen Thanh Ngoc, chairman of the provincial People's Committee. The project can employ 500 local labourers. ([BNews](#), [Dan Viet](#), [Dan Viet](#), [Giao Thong](#), [Tin Tuc](#), [Vietnam Plus](#), [Thanh Nien](#), [Nong Nghiep Viet Nam](#), [Bao Tay Ninh](#) Apr 17)

Netherlands to Aid Vietnam's Mekong Delta in Climate Change-resilient Agro

The Netherlands will support Vietnam's Mekong Delta in the breeding sector and agricultural development in response to climate change, within the Orange Knowledge Program (OKP). Under the program, 20 lecturers and researchers from universities, vocational training units, agricultural departments, and research institutes in provinces of An Giang, Dong Thap, Soc Trang, Tien Giang, Vinh Long, and Can Tho City will join a two-day training course on the issue. ([Dan Viet](#) Apr 16)

Vietnam, Germany Host 6th Strategic Management Group's Meeting on Apr 17

Deputy Foreign Minister To Anh Dung and State Secretary of the German Federal Foreign Office Miguel Berger co-chaired the sixth meeting of the Vietnam-Germany Strategic Management Group in Hanoi on April 17. They agreed to boost the cooperation in politics-diplomacy, defence-security, investment-trade, renewable energy, digitalization, TVET, and others. ([CAND](#) Apr 17)

Domestic News

Vietnam May Have 1.3M New Jobs in 2021: Labour Ministry

Vietnam may generate 1.3 million new jobs in 2021, the MoLISA estimated, adding that the labour supply may not fulfil that demand as the rate of trained labourers with certificates was low at 24.5%. India's third-largest technology firm HCL Group gave an example that the group is recruiting 1,000 information-technology (IT) staff in Vietnam, but the supply is not enough and HCL has to relocate some experts from India to Vietnam. The DVET is drafting a plan to train 12.8 million people in 2021-2025 and then 6.3 million annually until 2030. ([Hanoi Moi](#) Apr 14)

Vietnam Advised to Incentivize Private Sector to Thrive: Officials, Experts

Vietnam should grant incentives and take measures to resolve problems to help the private



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economic sector to prosper, officials and economists said. The private sector has been maintaining relatively robust growth, attracting 85% of the labour force, and contribute over 43% to gross domestic product (GDP). However, the medium labour productivity of the private-run enterprises is about 34% of that in the state-owned enterprises (SOEs) and 69% of that of foreign-owned enterprises. ([VietnamBiz](#), [BNews](#) Apr 18)

Vietnam Has 17,600 Agro Cooperatives by End-Q1, Meeting Goal Set by NA, Gov't

Vietnam had approximately 17,600 agricultural cooperatives and 68 cooperative unions as of the end of the first quarter (Q1) of this year, which basically met the target set by the National Assembly and the government. Currently, the country has over 30,000 agro farms using 35,904 hectares of land, or 3.1 hectares per farm, and 3.7 labourers per farm on average. As of end-2020, the country had over 817,000 agro craft villages, employing 2.3 million labourers. ([Dan Viet](#) Apr 17)

Universities in Vietnam Still Recruit College-level Courses Due to Legal Issues

The Hanoi Industrial Textile Garment University (HICT) and the Vietnam Aviation Academy (VAA) are recruiting learners for the next academic year, due to legal conflicts about the authorization of universities in running such courses. The HICT and the VAA are currently the only two remaining universities to recruit for college-level courses in Vietnam. ([Tuoi Tre](#) Apr 14)

Hanoi Targets to Create 10,000-15,000 Jobs for Rural Labourers in 2021

Hanoi capital city targets to create 10,000-15,000 jobs for rural labourers this year, according to Plan 99/KH-UBND recently issued by the provincial People's Committee. ([Lao Dong Thu Do](#), [Dau Tu](#) Apr 13)

Hanoi's TVET-Labour Market Conference to Take Place on Apr 24

A conference connecting TVET and labour market in Hanoi capital city will take place on April 24 at Hanoi Vocational Technical School, which is expected to attract the participation of around 6,000 students and labourers. ([Dang Cong San](#), [Nhan Dan](#) Apr 15, [Dan Sinh](#), [KTDT](#) Apr 19)

Hanoi College of Industry and Trade Opens Course for Home Helpers

Hanoi College of Industry and Trade has opened courses for home helpers. The courses have 22 subjects and modules and 60 credits. ([VTC](#), [Giao Duc](#) Apr 14)

Yen Bai Vocational College Pilots International Degree



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Yen Bai Vocational College is piloting a course of dual certificates for the major of processing wooden products. The certificates are accepted by European nations. One certificate is given by the college and the other is given by an institute from Leipzig (Germany). ([VietnamNet](#) Apr 19)

95% of Graduates from Bac Ninh Electromechanics College Get Jobs

Up to 95% of graduates from Bac Ninh College of Electromechanics and Construction have got jobs with the average monthly incomes of VND6 million-VND12 million, and up to VND15 million-VND20 million after three years of working. The college revealed the information at a workshop on April 17. ([Dan Tri](#) Apr 19)

Thanh Hoa Medical College's Career Orientation Event Attracts 2,000 Participants

Thanh Hoa Medical College in central Thanh Hoa province held a career orientation event on April 16, which attracted the participation of nearly 2,000 staff and students. ([Bao Thanh Hoa](#) Apr 16)

100 Fresh Graduates from Ethnic Minorities Vocational School in Quang Nam Get Jobs

As many as 100 students from the Youth Ethnic Minorities Vocational School in Quang Nam, who graduated in late March, have immediately got jobs. Earlier, they enjoy free tuition fees, accommodations, and other essentials. ([Dan Tri](#) Apr 16)

Hue City Honours 9+ Courses

Hue City on April 16 lauded the model of “9+” courses, at a conference of directing career paths of secondary school learners. Since the beginning of “9+” courses at Hue Industrial College in 2017, the college recruited 200, 300, 396, and 700 in 2017, 2018, 2019, and 2020, respectively. 86% of the learners of 2017-2020 classes graduated from high school. ([DVET](#) Apr 18)

TVET Units in Phu Yen Train per Firms' Orders

Phu Yen DoLISA has hosted a conference on connecting TVET and employment. In 2020, Phu Yen has 20 TVET units, recruited 8,070 learners, and 6,465 graduates (80.02%) were employed. ([Dan Tri](#) Apr 18)

69 People Affected by Long Thanh Airport Project Get Jobs after Joining TVET Classes

As many as 69 people, who have been affected by the Long Thanh airport project and have joined TVET classes, have got jobs, according to the People's Committee of Long Thanh district in southern Dong Nai province. ([Bao Dong Nai](#) Apr 18)

HCMC's Job Service Centre Helps 27,000 Labourers Get Jobs in Q1



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Ho Chi Minh City's job service centre provided job suggestions to 93,051 labourers and helped 27,706 labourers get jobs in the first quarter (Q1) of this year. ([Dan Tri](#) Apr 14)

HCMC Holds Conference on Boosting International Cooperation in TVET

Ho Chi Minh City on April 16 organized a conference on boosting international cooperation in TVET, with the participation of many experts and representatives from local TVET institutes. ([Dan Sinh](#) Apr 16)

Can Tho Boosting TVET for Unemployed Labourers

Can Tho City job centre is determined to boost job consultation and TVET for unemployed labourers. In 2020, the centre received 14,369 applications for unemployment insurance indemnification, including 1,405 applications for TVET training. Last year, the centre conducted TVET courses for 1,447 labourers, 734 of those were then employed. ([Bao Can Tho](#) Apr 19)

Hau Giang Boosting TVET for Rural Labourers

Hau Giang province has been boosting TVET for rural labourers. Hau Giang currently has 20 TVET units. In 2010-2020, Hau Giang provided TVET to 93,590 rural labourers and 86.4% were employed upon graduation. TVET helped Hau Giang improve rate of trained labourers from 30% in 2010 to possibly 61.19% in 2021. ([Nong Nghiep](#) Apr 19)

80% of TVET-equipped Labourers in Ben Tre Get Jobs

Southern Ben Tre province provided TVET to 52,589 labourers in the last decade per a decision of the Prime Minister. Of whom, 80% have got jobs. ([Dan Sinh](#) Apr 20)