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Vietnam TVET Bulletin

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● Highlights ●

● Policies ●

2 Ministries Still Have Problems in Managing Vocational Training

Management over the vocational training sector in Vietnam was transferred from the MoET to the MoLISA in 2017, however, many problems for both ministries remain. One popular problem is the connection between general education and vocational training and the links to higher education. For any possible solutions, the Government, the State, and relevant agencies should show its strong leadership, instead of letting the two ministries fix the issue themselves, said Mr. Tran Anh Tuan, a labour expert in southern Ho Chi Minh City. ([PLO](#) Apr 13)

Vietnam Should Let Education Ministry Manage All Education Level: Newspaper

Regarding the recent row about vocational training, Giao Duc & Thoi Dai (Education & Times) newspaper has suggested that Vietnam should merge all three law on (general) education, higher education, and vocational training into one and let the MoET manage all preschools, general education, vocational training, and higher education. Per World Bank's report in 2020, Vietnam has recorded an extraordinary achievement in general education, however, higher education and vocational training need improvements. The newspaper then criticized some vocational training associations for making suggestions to the Prime Minister about letting vocational training units teach general education contents. The newspaper stressed that such suggestions violate Law on Education 2019. This law stipulates that the MoLISA is not in charge of general education, but only vocational training. The newspaper further criticized associations for pushing the concept of vocational training units teach general education and let learners with enough general education certificates advance to colleges. The newspaper clarified that such certificates must be attained from the national high school graduation exam, not any other, such as exams of vocational training units. The newspaper then concluded that the MoLISA is now in charge of vocational training, which created a loophole in determining the level of vocational training per the ISCED-2011 standard of the UNESCO. While no country let colleges stand apart from universities, the MoLISA's management led to the problem that vocational training and colleges can no longer link to higher education. ([Giao Duc Thoi Dai](#), [Giao Duc Thoi Dai](#), [Giao Duc Thoi Dai](#) Apr)

Vietnam to Let Vocational Schools Temporarily Teach General Education

Vietnam will let vocational schools teach temporarily some general education contents (equivalent to high school subjects), while waiting for the MoET to officially issue a guideline of such teaching. Relevant sides agreed on the solutions, at a meeting on April 6 between Deputy Prime Minister Vu Duc Dam and officials from the Ministry of Culture, Sports and Tourism (MoCST), the MoLISA, the MoET, the Ministry of Justice, and others. They agreed that



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expansion of vocational training is correct and the links between vocational training and general education must be ensured, on the basis that only high schools and continuation education units can teach high school contents. The MoLISA also backs the MoET's policy of teaching high school contents in vocational schools and urged the MoET to push the progress. ([Bao Chinh Phu](#), [VietnamNet](#), [Bao Dan Sinh](#), [Hanoi Moi](#), [Dan Tri](#), [Nhan Dan](#) Apr 6)

● Business Sector and Labour Market ●

Foreign Cooperation

German Standard Training Programmes Disseminated to TVET Institutes in Vietnam

In the framework of the Vietnamese-Germany Programme “Reform of TVET in Vietnam” (TVET Programme), the International Technology College LILAMA 2 (LILAMA 2) cooperated with partner companies and associations to develop German standard oriented cooperative training programmes for Mechatronics, Industrial Electronics, Metal Cutting and Construction Mechanics occupations. These training programmes have been assessed and recognized as equivalent to German standards by the German Chamber of Crafts HWK Erfurt (Germany) and successfully implemented at LILAMA 2 and partner companies, where students have the opportunity to improve practical skills and working style in real job positions. In order to disseminate these developed training programmes in Vietnamese TVET system, on March 30 and April 7, TVET Programme in collaboration with LILAMA 2 disseminated the German standard Metal Cutting training programme (to Bac Ninh College of Industry and Vietnamese – German Technical College of Ha Tinh) and Mechatronics training programme (to Ninh Thuan Vocational College, Long An College, An Giang Vocational College and Hue Industrial College). These training programmes were developed on a demand oriented basis, with high permeability among different training qualification levels. The entire content of occupational expertise was designed in the format of practice-oriented training modules, from basic to advanced level, integrating elements of: (i) Digitalization and Industry 4.0, (ii) Greening TVET and Environmental protection, (iii) Occupational health and safety, and (iv) Gender equality and inclusion. At the transfer workshop, GIZ and LILAMA 2's experts introduced and answered enquiries related to the characteristics, structures and contents of the training programmes. Furthermore, management boards and teachers at TVET institutes were also consulted by LILAMA 2's representatives to successfully prepare and implement these training programmes, from the preparation phase (such as capacity building for teachers, cooperation with potential companies, equipment, teaching-learning materials, recruitment of students, quality assurance tools), to the implementation of training programmes at TVET institutes and partner companies, and to the assessment the trainees' capability with the participation of the business sector. All six participating TVET institutes highly appreciated the disseminated training programmes and were eager to implement them. At the workshop, with the support and consultation of GIZ and LILAMA 2's experts, the TVET institutes also made a preliminary action plan to implement the first training course in 2021. To support TVET institutes to successfully disseminate the transferred training programmes, TVET Programme will assign groups of experts to each TVET institute to analyse the current situation and to provide consultation for implementation. TVET Programme will also organize capacity building activities for teachers (at TVET institutes and



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companies) and examiners. In addition, the cooperation between TVET institutes and business sector will also be enhanced. These activities were held within the component “Supporting High-Quality TVET Institutes” as part of the Vietnamese-German “Programme Reform of TVET in Viet Nam”. The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the MoLISA. ([TVET Apr 9](#))

2nd Workshop “Using Digital Tools in TVET” at LILAMA 2: Online Session Added, BigBlueButton of Moodle Platform in Practice

Following the success of the previous workshop for the Mechanics faculty, the second one for the faculty of Mechatronics - Information Technology - Telecommunication was conducted on March 27 and 28 by Dr. Christian Hoffmann - the GIZ’s Development Advisor. To bring the real experience of online learning, the second day of the workshop was delivered completely online via BigBlueButton of Moodle platform. The focus of the training was the application of free online tools to create interactive questionnaire and quizzes (e.g. Mentimeter, Poll Everywhere, Slido) and online conference (e.g. Google Hangout Meet, Skype, Zoom). The teachers also explored some applications for online teaching (e.g. Google Classroom, MS Teams) and had a great opportunity to experience a course on Moodle on a user’s perspective to see how training contents could be delivered with interactive exercises in which gamification elements were applied to encourage learners’ participation. Supporting activities of the workshop varied, from the exciting “TV battle” in which teachers were divided into two teams, each team chose a leader to have discussions about the advantages and disadvantages of traditional learning and online learning, to self-learning session on Moodle in which teachers were explained about “flipped classroom” - a new pedagogical methodology that they could apply to enhance digital teaching effectiveness. Mr. Ho Du Luat, Dean of the faculty of Mechatronics - Information Technology - Telecommunication, shared his thoughts about the course: “While some teachers in our faculty are advanced users of digital tools, some are still reluctant to apply them into their teaching. The workshop brought useful knowledge and a good revision of available tools, enabling us to have the chance to try out different things to find and apply what is best for us and the students.” This activity was held within the component “Supporting High-Quality TVET Institutes” as part of the Vietnamese-German “Programme Reform of TVET in Viet Nam”. The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the MoLISA. ([TVET Mar 29](#))

11 Partner Colleges Supported to Implement German Standard Oriented, Labour Market-Driven Cooperative Training Concept

Within the framework of the Vietnamese-German “Programme Reform of TVET in Vietnam,” 11 partner colleges have been supported to implement the German standard oriented and labour market-driven Cooperative training concept. To achieve the goal, the Industry Advisory Boards (IABs) have been established and operated for supported occupations at 11 colleges with the participation of the business sector, representatives of students, teachers, and relevant authorities. With the aim of strengthening effective and substantial cooperation between colleges and enterprises participating in the Industry Advisory Boards, on March 17, the “Technical Exchange



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Workshop on Establishment and Operation of Industry Advisory Boards” took place at the Ninh Thuan Vocational College. Approximately 60 delegates including rector boards, teachers, and partner companies of 11 partner colleges of the Programme “Reform of TVET in Vietnam”-GIZ, representatives of Ninh Thuan Department of Labour, Invalids and Social Affairs, together with GIZ’s experts and staff attended the workshop. In the workshop, Dr. Juergen Hartwig, the Director of the Programme “Reform of TVET in Vietnam,” gave a presentation on the core criteria of the German Dual TVET system, positions and roles of stakeholders and recommendations to reform the TVET management in Vietnam. In addition, delegates also had a chance to approach to the current situation of college - based IAB activities through a preliminary survey report. They were also introduced to several tools to successfully implement the establishment and implementation of IABs’ activities. “The Industry Advisory Boards is an important tool for business to deeply and substantially participate in the development and implementation of training programmes, assessing outcome skills and jobs for trainees. Only when the enterprises are in the driver’s seat, can the operation of the Industry Advisory Boards be effective and substantial”, he emphasized. In the welcome speech, Mr. Nguyen Phan Anh Quoc- the Rector of Ninh Thuan Vocational College stated: “The workshop is an opportunity for the college-based IABs to share their operational experiences, to look back the achievements in the past few years and to set objectives need to be reached in the coming time.” The delegates were divided into two groups working in parallel which are representatives from enterprises and representatives from TVET institutes to discuss the roles of stakeholders in the Industry Advisory Boards, difficulties, challenges and finding solutions to operate the IABs effectively in the coming years, following with the session of 11 colleges and its partner enterprises to develop the activity plans of IABs for 2021 for each college. Dr. Nguyen Xuan Nhan- the Director of Minh Phu Aquatic Breeds Production Company-shared his thought after the workshop:” We are committed to the cooperation with the college, organizing apprenticeship and offering job opportunities for trainees. Currently, our company has a policy that students get an allowance during apprenticeship. By TVET system at college supported by the Programme “Reform of TVET in Vietnam”, fresh graduates can be able to work immediately at enterprises.” This activity was held within the component “Supporting High-Quality TVET Institutes” as part of the Vietnamese - German “Programme Reform of TVET in Vietnam.” The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the MoLISA. ([TVET](#) Mar 25)

Vietnam’s Vocational Training Should Enlarge, Innovate, Boost Ties with Biz

Vietnam’s vocational training sector should (i) enlarge its training qualities and quantities, (ii) improve to become an open and flexible system, (iii) boost the ties with businesses to let businesses do some training, and (iv) grant more financial autonomy to vocational units. Experts discussed the country’s draft strategy of developing vocational training in 2021-2030, with a vision to 2045, at a discussion on April 9. The event was hosted by the DVET, under the MoLISA, and the German Agency for International Cooperation (GIZ). In the 2021-2025, the target is to train 12.9 million people, including 3.2 million in colleges and intermediate schools. Another target is to attract 40% of secondary school graduates and 45% of high school graduates. Until 2030, the system aims to recruit 6.3 million learners annually, including 40% as female. Besides, 55% and 60% of learners are secondary school graduates and high school graduates.



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Another target is that 85% of vocational training graduates would be employed in suitable jobs and skill levels. As of end-2020, Vietnam had 1,909 vocational units, including 399 colleges. ([VietnamNet](#), [GDNN](#), [GDNN](#), [Enternews](#), [Tuoi Tre](#), [Bao Dan Sinh](#) Apr 12)

DVET Learns about E-Learning Model

The DVET has recently cooperated with the World Bank to host an event about e-learning model experience for Vietnam. Experts from KOREATECH, KERIS, Open Polytechnic-New Zealand delivered their experiences in the field. ([Dan Sinh](#) Apr 13)

Vietnam Wins Gold Medal at Asia Pacific Mechatronic Skills Contest

Two Vietnamese students Dinh Tu Ngoc and Nguyen Van Tan won the gold medal at the Asia Pacific Online Mechatronic Skills Competition on April 8. The team had to compete against strong teams, including South Korea, Singapore, and Japan. The duo is likely to represent the Vietnamese team at the international labour skill contest WorldSkills Shanghai 2022. ([VietnamNet](#), [GDNN](#), [Bao Dan Sinh](#), [Tuoi Tre](#), [Dan Tri](#) Apr 9)

Vietnam Recruiting 200 Young People to Work as Caregivers in Germany

The CoLAB, under the MoLISA, is recruiting 200 caregivers to work in Germany. The recruitment is the second phase of the 7th intake. The deadline for submitting applications is June 30. Qualified candidates will then learn German language in Vietnam, have German test, and move to Germany to learn professional courses for three years. Anyone passing the courses can work in Germany. ([CafeF](#), [Thanh Nien](#), [CoLAB](#) Apr 11)

Vietnam Recruiting Caregivers, Nurses to Work in Japan

The DoLAB, under the MoLISA, is recruiting caregivers and nurses to work in Japan, without the announcing the recruitment targets. This is the tenth recruitment since 2012, per the Vietnam-Japan Economic Partnership Agreement (VJEPA). The previous eight recruitments selected 1,827 staff and 1,109 have departed to Japan to work. Qualified candidates will learn Japanese language in Vietnam, without any charges and with accommodation support. Then they will have Japanese language tests and qualified ones will advance to Japan to work and learn and then take professional tests. Anyone passing the tests can work in Japan for a long term. ([VnEconomy](#), [RFA](#), [DoLAB](#) Apr 7)

Samsung Vietnam to Employ Hundreds of Engineers in 2021

Samsung Vietnam on April 12 officially announced the massive recruitment of hundreds of engineers, including bachelors in all majors from universities and institutes countrywide in 2021 with deadline for applications on May 16. The recruitment has been organized by Samsung Vietnam twice a year since 2011. By far, nearly 14,200 employees have been recruited from the GSAT Global Aptitude Test. Candidates who pass the recruitment rounds will work at six



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Samsung factories, R&D centre and branches in Vietnam, namely: Samsung Electronics Vietnam (SEV), Samsung Electronics Vietnam Thai Nguyen (SEVT), Samsung Display Vietnam (SDV), Samsung SDI Vietnam (SDIV), Samsung Vietnam Mobile Research and Development Centre (SVMC), and Samsung SDS Vietnam Company Limited (SDS). ([VietnamNews](#), [en.Vietnam Plus](#), [Bao Dan Sinh](#) Apr 12)

Vietnamese Workers Receive One-year Extension of Stay in South Korea

South Korea on April 13 announced a decision to extend the period of stay for about 115,000 foreign migrant workers, including those from Vietnam, by one year in a bid to relieve labour shortages at small businesses and in farming and fishing sectors. The temporary extension of stay will apply to the E-9 non-professional employment and H-2 visiting employment visa holders, whose period of staying and working in South Korea is set to expire between April 13 and December 31. ([Bnews](#) Apr 13)

Thailand's Central Retail Set to Open its Biggest Mall in Vietnam on Apr 15

Thai retail conglomerate Central Retail Corporation Public Company Limited (CRC) is scheduled to inaugurate a GO! mall with a total investment of VND400 billion (\$17.2 million) in Thai Nguyen province on April 15, the biggest of its kind owned by the retail giant in the host country. The 36,000-square-meter mall, located in Tan Lap ward, is set to draw some 300 investors opening business branches there and generate jobs for 800 labourers. ([BNews](#), [Giao Duc Thoi Dai](#) Apr 12)

ILO, VZF Seek to Ensure Safety, Health for Labourers in Vietnam's Coffee Sector

The International Labour Organization (ILO), the Vision Zero Fund (VZF), and the Vietnam Chamber of Commerce and Industry (VCCI)-Ho Chi Minh City brand recently co-held a workshop on ensuring safety and health for labourers in Vietnam's coffee sector. The sector has attracted the participation of over 600,000 labourers and created livelihoods to more than 2.6 million people, which has affected labour safety and hygiene, Mr. Thanh noted. ([Bao Dan Sinh](#) Apr 9)

Domestic News

Vietnam's Labour Market Recovers Strongly in Q1/2021: Adecco

Vietnam's labour market recovered strongly in the first quarter (Q1) of 2021, according to Q1 report of Adecco. According to Adecco, from January to March, the number of available jobs increased 40% and the number of job applicants grew 26%. Adecco explained that Vietnam has well controlled COVID-19 pandemic, firms have been pushing activities, and the country has adapted well to impacts of COVID-19 pandemic. Adecco added that the fastest growth in recruitments belongs to sectors of production and manufacturing, energy, information-technology (IT), e-commerce, electronics, civil and industrial construction, and others. Adecco also emphasized a trend that due to the pandemic, labourers now prioritize stability and are more



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likely to stay at their current jobs, instead of getting new jobs, during the period after Lunar New Year (Tet) holiday. Regarding employers, Adecco said that employers now has become more and more focused on soft skills, including technological understanding, adaptation, and recovery. ([Zing](#), [CafeF](#), [VnEconomy](#), [Nguoi Lao Dong](#) Apr 6)

DVET Works with Vietnam Railways

The DVET and the Vietnam Railways on April 12 worked on training for staff of the railway sector. Some problems include outdated infrastructure of the sector, railway school's weak connections with firms to update training courses, weak links with the logistics sector, and others. ([GDNN](#) Apr 13)

Vietnam Still Lacks High-Quality Labourers to Fulfil FDI

Vietnam is attracting foreign investments per its young and abundant workforce, however, the quality needs improvements. The key is to improve the rate of trained labourers, which is too low at 25%. Ms. Nguyen Thi Lan Huong suggested priorities for quick training courses and cooperation with firms to fulfil firms' demand. Mr. Vu Minh Tien suggested more improvements on work attitudes. ([VnEconomy](#) Apr 9)

Ministry of Transport Announces Budget Estimation in 2021

The Ministry of Transport on April 7 announced budget estimation in 2021. It includes VND292.91 billion for education and training, with VND218.336 billion allocated for college-level TVET. ([MoT](#) Apr 7)

Vietnamese Market Waiting for Power Planning VIII's Renewables Goals: Report

The Vietnamese market is waiting for the government to announce renewable energy targets in the power planning VIII and policies to support the renewables sector, according to the UK auditing service firm Ernst & Young's report. The renewables projects create about 99,000 jobs and help reduce about 30 million tons of CO2 emission. ([Nang Luong Sach Vietnam](#), [PetroTimes](#))

Vietnam Firm Opens VND60B Fruit-Veggie Processing Plant in Lao Cai

Southern Binh Duong province-based Asia Foods Corporation on April 7 inaugurated a fruit-veggie processing plant with a total investment of VND60 billion (\$2.6 million) in the northern mountainous province of Lao Cai. It is expected to employ 200 labourers for regular jobs, 500 seasonal workers, and thousands of others for material farming. ([Nhan Dan](#), [BNews](#), [VOV](#) Apr 7)

Firms in Ninh Binh Have Problems in Labour Recruitment



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Firms in Ninh Binh province need to recruit 16,000 staff in Q1/2021, however, the labour supply is limited. So far in 2021, Ninh Binh job centre helped the employment of 612 people, versus the demand of 16,000. The problems include low labour supply from within Ninh Binh, long recruitment process due to COVID-19 pandemic, and others. ([Dan Tri](#) Apr 7)

Quang Ninh Helps over 7,000 Labourers Find Jobs in Q1

The job service centre in northern Quang Ninh province helped over 7,000 labourers find jobs in the first quarter (Q1) of this year. ([Dan Sinh](#) Apr 9)

Career Fair in Thanh Hoa Province's Tho Xuan District Offers Nearly 17,000 Vacancies

A career fair in Tho Xuan district of central Thanh Hoa province on April 14 attracted the participation of 40 units, who offered 16,892 job vacancies, including 11,932 domestic jobs, 4,250 overseas jobs, and 710 learners for TVET institutes. ([Dan Tri](#) Apr 12)

98% of Labourers in Ha Tinh Get Jobs as of End-Q1 despite Pandemic

Nearly 98% people in working age in central Ha Tinh province had got jobs as of the end of the first quarter (Q1) of this year despite impacts of the pandemic. In Q1, the province created jobs for 5,952 people, equal to 27.05% of the year's target and up 43.35% y/y. The figure included 2,866 jobs within the province, up 25.76% y/y; 907 jobs in other localities, up 57.74% y/y; and 2,179 jobs overseas, up 55.75% y/y. ([Dan Tri](#) Apr 9)

Vung Ang 2 Thermal Power Plant Recruiting 250 Labourers

VAPCO is recruiting 240 Vietnamese people and 10 foreign ones to operate BOT Vung Ang 2 Thermal Power Plant as soon as the construction of the plant is completed. The construction is expected to begin in 2021 and finish in 2025. ([Ha Tinh](#) Apr 7)

Quang Nam to Merge Local Public TVET Institutes

The central province of Quang Nam held a meeting on April 12 to discuss the merger of local public TVET institutes, per the MoLISA's Decision 359/QD-LDTBXH. Accordingly, Quang Nam Vocational College, North Quang Nam Vocational School, South Quang Nam Vocational School, Youth Ethnic Minorities Vocational School in Quang Nam, and Quang Nam Culture, Arts, and Tourism College will be merged into Quang Nam College of Economics and Technology and renamed into Quang Nam College. ([Dan Tri](#) Apr 12)

Thua Thien-Hue Aims to Create Jobs for 16,000 Labourers in 2021

The central province of Thua Thien-Hue is targeting to create jobs for around 16,000 labourers in 2021, according to a plan recently issued by the provincial People's Committee. This year, the



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province aims to raise the trained labour rate to over 67% and reduce the urban unemployment rate to under 2.3%. ([Dan Sinh](#) Apr 8)

Hue IC Provides Free TVET to Unemployed People

Hue Industrial College in 2020 provided free TVET to 97 unemployed people in Hue due to COVID-19 pandemic. The program is a cooperation between the GIZ, the DVET, the MoLISA, Hue DoLISA, Quang Tri DoLISA, and local businesses. ([GDNN](#) Apr 10)

Danang Helps Firms, Labourers Affected by COVID-19

Danang has provided VND3.2 billion to help 33 firms with 1,200 staff affected by COVID-19. The support included job fairs, TVET, and other training for labourers. In the second outbreak of COVID-19 in Danang in 2020, 56,000 labourers had their jobs affected. ([VOV](#) Apr 7)

HCMC Needs 68,600-73,500 Labourers in Q2

Southern Ho Chi Minh City is estimated to need 68,600-73,500 labourers in the second quarter (Q1) of this year, according to the Human Resources Forecast and Labour Market Information (FALMI) Centre. ([Dan Sinh](#) Apr 11)

Binh Phuoc Targets to Set up, Expand 7 Industrial Parks in 2020-2030

Southern province of Binh Phuoc will establish four new industrial parks and expand three others in the 2020-2030 period, the provincial People's Committee revealed on April 7. At present, Binh Phuoc is home to 11 IPs, attracting 334 projects and 171 operating firms with 66,200 labourers. ([SGGP](#) Apr 8)

Mekong Delta Attempts to Attract Talents

Mekong Delta is facing a problem that it has the highest ratio of primary school learners but the lowest ratio of high school learners. In the last 10 year, Mekong Delta localities had 1.5 million labourers leave for other regions, especially industrial parks in HCMC, Dong Nai, and Binh Duong. ([CAND](#) Apr 9)

Tien Giang Sends 946 Labourers Overseas in 2018-2020

Southern Tien Giang province sent 946 labourers to work overseas in 2018-2020, equal to 105.1% of the target and 185.8% of that in 2015-2017. The main recipients of guest workers from the province were Japan with 860 labourers and Taiwan with 68 labourers while the rest 18 were sent to other markets. ([Dan Sinh](#) Apr 9)

Ca Mau Focuses on Development of Skilled Workforce



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The southernmost province of Ca Mau is planning to train 140,000 skilled workers in the 2021-2025 period in order to meet the requirements of the fourth Industrial Revolution. According to the provincial DoLISA, an average of 38,000 local workers are provided with jobs every year. ([Vietnam Plus](#) Apr 11)