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DVET

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● Policies ●

Vietnam Sets 8 Targets for Vocational Training in 2021

The DVET, under the MoLISA, has recently set eight targets for the sector in 2021. First, the sector must follow the government's dual target of combating COVID-19 pandemic and recovering and developing the socio-economy in the new situation. Second, the sector must update its legal framework for development, innovation, better labour productivity, reform of vocational training unit network, and others. Third, the sector must push the qualities of vocational training and career path guidance for learners. Fourth, the sector must boost vocational training for rural labourers and retraining for labourers, especially about working ethics and professionalism. Fifth, the sector must push applications of information technology to improve administrative procedures and digitalization within vocational training and autonomy for vocational training units. Sixth, the sector must enhance the qualities of supervising officials. Seventh, the sector must prepare for major events to promote vocational training, such as honouring outstanding vocational learners, national day of working skills (October 4), and others. Eighth, the sector must work to increase the vocational training index within the national competitiveness. ([Dan Tri](#), [GDNN](#) Feb 17)

Vietnam Must Innovate Vocational Training to Push Development

In order to fulfil the Communist Party of Vietnam (CPV)'s targets set at the CPV's 13th National Congress, the country must innovate its vocational training system, said the DVET, under the MoLISA. The DVET aims to develop the system into an open, flexible, modern one, with good scale and infrastructure to fulfil the people's desire of lifelong learning. The DVET listed some priorities, including the CPV leadership towards vocational training, network of vocational training units, autonomy for vocational training units, digitalization in training, online learning, piloting scheme of college-level courses for secondary school graduates, adaptation to Industry 4.0, better links between vocational training units and businesses, and others. ([Bao Dan Sinh](#), [GDNN](#) Feb 18)

70% of Vocational Training Units in Vietnam Applying Online Teaching

As many as 70% of vocational training schools in Vietnam have been applying online teaching, amid the trend of digitalization per the Prime Minister's Decision 1982/QĐ-TTg dated October 2014 and adaptation to the COVID-19 pandemic. The online teaching takes place via homemade software of the schools or popular applications, such as Zoom, Microsoft Teams, and others. Besides, the vocational training system has been digitalizing learning contents and up to 50% of schools have deployed digital libraries and purchased equipment for online teaching. However, there remain problems that management officers of the sector are outdated. The DVET, under the MoLISA, is tasked with reviewing and updating digital skills for such officers, to facilitate digitalization within the sector. ([Viet Times](#), [Tuyen Giao](#) Feb 18)



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MoLISA's Department of Employment to Focus on Labour Market Anticipation in 2021

The MoLISA's Department of Employment will focus on labour market anticipation in 2021, especially the impacts of COVID-19 pandemic. COVID-19 pandemic hurt many sectors, such as 88.6% of labourers in arts and entertainment, 81.7% of food and beverage and accommodation, 79.7% of logistics and warehouse, 72.7% of service and administrative activities, 70.1% of manufacturing and processing, 68.5% in automobile, and others. However, the labour market began recovering in the fourth quarter of 2020. For 2021, the department will focus and make recommendations about employment for young people's startups; jobs for vulnerable people, elder people, labourers without contracts; shift in the labour market; facilitation for firms' recruitment; expat management; checks about labour management, insurance; and others. ([Dan Sinh](#) Feb 17)

Vietnam's Students to Return to School on March 1: MoET

Vietnamese students will come back to school on March 1, said Deputy Minister of Education and Training Ngo Thi Minh. Speaking at the meeting of the Steering Committee for COVID-19 Prevention and Control on February 23, Ms. Minh informed that as of February 23, 51 out of 63 localities in Vietnam have allowed students to return school while eight others, including Hai Duong hotspot, are planning to re-open school on March 1. Four remaining localities still do not report back-to-school schedules yet, she added. ([Zing](#) Feb 23)

● Business Sector and Labour Market ●

Foreign Cooperation

Vietnam to Boost Vocational Training Cooperation with ILO

Officials of the DVET, under the MoLISA, and the International Labour Organization (ILO) had a meeting in Hanoi on February 18 to discuss higher cooperation in vocational training. DVET General Director Truong Anh Dung listed the DVET's priorities in 2021, including building the vocational training strategy in 2021-2030, adaptation to COVID-19 pandemic, media strategy in 2021-2025, promotion of vocational training to businesses and the people, and others. ILO labour economist Valentina Barucci agreed with the DVET's information, adding that the ILO is willing to assist, especially in resources, human resources, training programs, post-training employments, and others. Both sides agreed to soon sign a memorandum of understanding to build the cooperative plan in 2021 and next years. ([DVET](#), [Bao Dan Sinh](#) Feb 23)

South Korea Lets Vietnam Labourers with Expired Contracts to Stay until 2022

South Korea will allow that some foreign labourers, including Vietnamese ones, to stay in the country until March 2020, particularly the ones who works in South Korea per Employment Permit System (EPS), have their contracts expired, and cannot return home due to COVID-19. South Korea will permit those labourers to become temporary labourers in the agricultural and



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fishery sectors. South Korea stresses that the move does not apply on foreign labourers, who overstay their labour contracts in the country. Vietnam currently has about 50,000 labourers in South Korea. ([Tien Phong](#), [PLO](#) Feb 22)

Foxconn Eyes 3 Locations for its \$1.3B Plants in Thanh Hoa

Foxconn eyed three locations for developing plants manufacturing electric electronic equipment and components worth \$1.3 billion in total in Thanh Hoa province, said Mr. Do Minh Tuan, chairman of the provincial People's Committee. The set of plants are expected to cover between 100 hectares and 150 hectares and generate jobs for 100,000 or 150,000 workers as well, producing \$10 billion in export value annually. ([Tuoi Tre](#), [Dat Viet](#) Feb 19)

Foxconn Urgently Recruiting 1,000 People in Vietnam

Foxconn has announced recruitment of over 1,000 workers, engineers, and executive managers in Vietnam, with the monthly wage at VND9 million-VND12 million (\$386-\$515) at least. The figure includes 1,000 workers for tasks of assembling electronic items at industrial parks of Dinh Tram, Quang Chau, Van Trung in northern Bac Giang province and Que Vo in northern Bac Ninh province. The requirement is that candidates must graduates from secondary schools or high schools. Foxconn Vietnam also announced recruitment of SQE engineers and the jobs are open to fresh graduates. Foxconn has been investing in Vietnam for over 10 years and is operating six plants. In 2020, Foxconn Vietnam gained a revenue of \$6 billion in 2020 and estimated the figure to reach \$10 billion in 2021. ([CafeF](#), [VietnamBiz](#) Feb 22)

Domestic News

Half of Labourers in Vietnam Seek to Change Jobs in 2021: Navigos Group

As many as 52% of labourers in Vietnam seek to change their jobs in the next three-six months and 13% other seek to do that in 12 months, according to a survey by Navigos Group, among the most popular headhunters in Vietnam. The survey collected answers from 6,000 people from 35 sectors of Navigos Group database. All those people pay attentions to incomes and welfares of new jobs. Besides, people at entry level or experience people also focus on promotion opportunities and training. Meanwhile, people at the level of director focus more on working culture, balance between working and living, and others. Besides, the survey showed that 20% are unhappy with their incomes and welfare and 5% are absolutely unhappy with that; 30% are happy with their incomes and welfare; and 45% have neutral sentiments to this issue. About COVID-19 pandemic impacts, the survey noted that 26% of the responders had their incomes reduced by 10%-50% versus the pre-pandemic period. The biggest impacts belong to the people at director level, as 40% of those staff had their incomes reduced. ([VTV](#), [Thanh Nien](#), [Bao Dan Sinh](#), [Nguoi Lao Dong](#), [BizLive](#), [Lao Dong Thu Do](#), [VnExpress](#) Feb 22)

Vietnam Needs 500K IT Labourers in 2021: TopDev

Vietnam needs to recruit 500,000 labourers in the information technology (IT) sector in 2021,



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reported TopDev, a Vietnam-based IT recruitment platform. The demand for IT human resources in Vietnam increases while the labour market in this field is always in a shortage in both quantity and quality, TopDev noted, adding that Vietnam will lack 190,000 IT workers in 2021. Small and medium-sized companies found it difficult to recruit IT workers due to financial problems, notably the issue of competitive wages, which makes recruitment more difficult. According to the survey of the Hanoi Centre of Employee Service (HCES) in terms of labour demand in January, IT and telecommunications led with more than 1,000 targets in majors of programmers, IT, IT engineers, and designers. Notably, the current recruitment needs of male and female labourers in the sector are similar, the HCES noted. In 2021, Big Data, Artificial intelligence (AI), information security, and program are predicted to be the fields of attracting human resources in the sector. ([Thanh Nien](#) Feb 22)

Vietnam to Train 200 Information Security Experts in 2021-2025: MIC

Vietnam's Ministry of Information and Communications (MIC) will train 200 information security experts in the period of 2021-2025 to protect information systems of Party and State, according to Decision 212/QĐ-BTTTT issued by MIC. The decision aims to develop human resources in information security, contributing to the national digital transformation program as well as the development of e-government, digital economy, and digital society. Besides training experts, the MIC will operate short-term training courses for state agencies and assign nationwide localities to train masters, engineers, and bachelor of information security. ([Vietnam Plus](#), [Hanoi Moi](#) Feb 21)

Vietnam Realty Giant FLC to Recruit 3,000 Personnel in 2021: Exec.

FLC Group JSC (HOSE: FLC) is expected to employ 3,000 employees this year, FLC Deputy General Director Vo Thuy Duong said. Particularly, FLC-run Bamboo Airways is set to need 30% of the recruited staff, with a high demand for pilots, technical workers, and flight attendants to smoothly operate its 50 planes throughout 2021, Ms. Duong added. As such, in 2021-2022, FLC's personnel network will have reached between 15,000 and 17,000 people, the executive estimated. Since the late second quarter of 2020, FLC has revived almost its business segments and launched many hospitality projects and air routes. The group is making recruitment for over 30 units with a focus on around ten core fields and foreign staff accounting for 7%-10%. ([Lao Dong](#) Feb 22)

Labourers Return to Industrial Parks after Tet Holiday

Labourers have returned to industrial parks across Vietnam after Tet holiday. The rate reached 90% overall, except for Hai Duong and Quang Ninh province due to COVID-19 pandemic. ([Nguoi Lao Dong](#) Feb 18)

Further details are:

-96% in Dong Nai as of February 18. ([Tuoi Tre](#))

-74% in Binh Duong as of February 18 ([Nguoi Lao Dong](#))

-100% for domestic firms and 95% for FDI firms in Thai Nguyen ([Nhan Dan](#))



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- 98%-99% in many firms in Dong Nai ([Bao Dong Nai](#))
- 94.5% for 90.6% of 4,700 firms in Hanoi ([Tuoi Tre](#))
- 95.3%, or 63,000 labourers, for 357 out of 373 firms in Ha Nam ([Dan Tri](#))
- 90.05% in Danang as of Feb 17 ([Dan Tri](#))

100 Firms in Hanoi Want to Recruit 3,600 Labourers after Tet

Nearly 100 firms in the capital city of Hanoi have registered to recruit 3,600 labourers after the Lunar New Year, or Tet holiday, mainly in fields of electronic spare part production, apparel, and trade. ([VOV](#) Feb 22)

Ba Dinh District Clarify Scandal of Learner Slapping Teacher at School

Ba Dinh district of Hanoi on February 19 clarified a scandal about a learner slapping a teacher inside the classroom. It is revealed that the video was an old one from May 2020. The incident was at Ba Dinh district TVET-continuing education centre. The learner has been expelled for the rest of 2019-2020 academic year and returned to class in the 2020-2021 academic year. ([Tuoi Tre](#), [Tuoi Tre](#) Feb 19)

Firms in Bac Ninh, Dong Nai Need Thousands of Labourers after Tet Holiday

Firms in northern Bac Ninh province and southern Dong Nai province need to recruit thousands of labourers after the Lunar New Year, or Tet holiday, to meet their production demand. In Dong Nai, CP Taekwang Vina Co. Ltd. Needs 3,000 workers and Prowell Vietnam Co. Ltd. Needs 3,300 labourers. Besides, Changshin Vietnam needs unlimited number of workers, versus the demand of 5,000 labourers previously. Meanwhile, firms at industrial zones in Bac Ninh are in need of 15,000 workers. ([Lao Dong](#) Feb 23)

10,000 Workers of Firm in Haiphong Cannot Return to Work after Tet due to Pandemic

Over 10,000 labourers of Regina Miracle International (Vietnam) Co., Ltd. in northern Haiphong City have not been able to return to work due to the COVID-19 pandemic. These workers are from Hai Duong and Quang Ninh provinces, two pandemic hotspots. ([Lao Dong](#) Feb 18)

3,404 Labourers in Vietnam Hai Duong off from Work due to COVID-19 Quarantine

Up to 3,404 labourers in northern Hai Duong province have been off from work due to COVID-19 quarantine as of February 19, according to the provincial labour trade union. By that end, 527 out of 763 firms had resumed operation and 76,700 out of 86,500 labourers had returned to work. ([Lao Dong](#) Feb 21)

Firms in North-central Vietnam Recruit Tens of Thousands of Workers after Tet



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Firms in north-central Vietnam have resumed their operation and recruited tens of thousands of labourers after the Lunar New Year, or Tet holiday. Specifically, firms at Nghe An southeastern economic zone are in need of 2,500 workers. Besides, 90% of labourers at Vung Ang economic zone in Ha Tinh province have been back to work. Currently, the zone has 17,067 labourers. ([Lao Dong](#) Feb 20)

Firms in Vietnam Thanh Hoa Need 1,484 Labourers after Tet Holiday

Firms in central Thanh Hoa province are in need of recruiting 1,484 labourers after the Lunar New Year, or Tet holiday, according to the provincial job centre. ([Dan Tri](#) Feb 18)

Danang Expected to Raise Investment in Software Park No.2 to \$56M

The People's Committee in Danang City has planned to increase by VND501 billion investment from the municipal budget in its Software Park No.2 project to VND1.3 trillion (\$56 million). Once completed, Software Park No 2 is expected to accommodate a total of about 6,000 employees. ([VietnamBiz](#), [Vietnam Moi](#) Feb 21)

Firms in Vietnam Quang Nam to Recruit 20,000-30,000 Labourers in 2021

Firms in central Quang Nam province will recruit 20,000-30,000 labourers this year despite the complicated developments of the COVID-19 pandemic, according to the provincial job centre. ([Dan Tri](#) Feb 19)

Binh Dinh Focusing on Training High-Level Workers

Binh Dinh province will update its planning of TVET network, to fit the labour market, especially the demand on high-level workers. In 2020, Binh Dinh recruited 22,268 TVET learners, including 1,013 into colleges, 906 into intermediate TVET schools, and others. The number of TVET graduates was 10,300 with certificates and 4,555 without certificates. Binh Dinh will focus on TVET management, skills for TVET teachers, labour export, job consultation for beneficiaries of unemployment insurance, and others. ([Dan Tri](#) Feb 21)

Firms in Binh Duong in Need of 36K Labourers

Enterprises in Binh Duong province currently need to recruit over 36,000 labourers. By far, as many as 1,420 companies with trade unions across the province have been back in business after Tet, with nearly 471,000 workers, or 80%, returning to work per the firms' schedules. About 200 corporations have sought to recruit employees via many channels such as recruitment websites and the provincial job exchange floor. ([SGGP](#) Feb 22)

Nearly 400 Labourers in Vietnam Binh Duong Get Jobs after Firm Disbands



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Nearly 400 labourers in southern Binh Duong province have got jobs after their former working place, Delancey Street Furniture Vietnam Company Limited, announced the operation cease on February 6, or on the Lunar New Year holiday, due to impacts of the COVID-19 pandemic. ([Dan Sinh](#) Feb 22)

Saigon Driving Training Centre Receives 40 Cars from Truong Hai Auto Corp.

The Saigon driving training centre on February 22 received 40 practical-driving cars from Truong Hai Auto Corporation (THACO). This was the first handover in a total of 200 cars in a signed agreements by both sides. The event also marked the biggest handover of practical-driving cars nationwide so far. ([Bao Dong Nai](#) Feb 22)