

Vietnam TVET Bulletin

November 26 - December 2, 2020

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● Policies ●

Vietnam Categorizes Occupations into 5 Levels, 10 Sectors

Prime Minister Nguyen Xuan Phuc has issued Decision 34/2020/QĐ-TTg to categorize occupations into five levels and ten sectors. The decision will become effective on January 15, 2021. The decision aims to facilitate management and statistics about Vietnam's labour. Based on skill levels, the decisions set five levels. Level 1 is the lowest level, requiring only strengths and basic calculations. Level 2 requires professions equivalent to beginner level and level 3 requires professions equivalent to intermediate level or college level. Level 4 requires professions equivalent to university level. Level 5, the highest one, requires professions equivalent to post-university level. Based on sectors, the decision set ten ones, namely (i) management, (ii) high-level experts, (iii) mid-level experts, (iv) white-collar labourers, (v) service labourers and sellers, (vi) skilled labourers in agriculture, forestry, and fisheries, (vii) handicraft and relevant jobs, (viii) workers and machinery execution, (ix) workers of simple tasks, and (x) armed forces. ([Bao Chinh Phu](#), [Hanoi Moi](#), [Luat Vietnam](#), [Tin Tuc](#) Nov 30)

Vietnam to Boost Vocational Training to Fulfil Foreign Investments

The capital city of Hanoi on November 30 hosted a scientific conference to select suggestions on improving vocational training to fulfil the trend of foreign investment relocating to Vietnam. General Director Truong Anh Dung of the DVET, under the MoLISA, said that the foreign investment relocation would focus on sectors of information technology and high technology, supporting industry, electronics, e-commerce and logistics, and consumer goods and retails. Hence, the vocational training sector must focus on preparing a labour force with good skills; utilizing the country's golden population; and adapting to the Industrial Revolution 4.0, digitalization and global integration. ([VietnamNet](#), [GDNN](#), [Giao Duc Thoi Dai](#) Nov 30)

Vietnam Must Update Legal Framework to Boost Vocational Training: Official

Vietnam must update and boost its mechanism, legal framework, and investments in vocational training, in order to fulfil the targets for the 2021-2030 period, said General Director Truong Anh Dung of the DVET, under the MoLISA. Mr. Dung listed other methods of innovating training methods, enhancing the state management, boosting the link between vocational training and the labour market, increasing quality control, implementing digitalization, improving investments in the sector, and continuing international cooperation. He stressed key incentives for the

developments of the sector, including facilitation for investment relocations of global firms, retraining for labourers to adapt to the Industry 4.0 and the COVID-19 pandemic, and utilization of Vietnam's current golden population. Mr. Dung reminded of the targets for the sectors until 2030, including approaching ASEAN-4 level, doubling the annual recruitment of learners in 2025 and tripling that in 2030, enhancing the rate of employment among graduate to at least 90%, having 70 high-quality vocational schools in 2025 and 100 in 2030, and others. Besides, he noted key guidelines, including enhancing the role of vocational training; innovating the sector per development of the education-training sector; targeting an open, flexible, modernized, efficient system; connecting vocational training, businesses, and the labour market; and letting the state budget focus on high-quality schools and schools in needy and remote areas. ([DVET Nov 30](#))

Vietnam Detects Mistakes in Running COVID-19 Relief Package of VND62T

Inspectors of the MoLISA have detected violations in running the COVID-19 relief package of VND62 trillion (\$2.66 billion) in Hanoi, Hung Yen, Gia Lai, and Dong Nai. The violations included unfinished checks of poor and near-poor households, making vulnerable families unable to receive the relief package or receive it at wrong time. Another problem was that the checks of poor and near-poor households were done incorrectly, making unqualified households still receive the relief. Besides, there were problems of slow disbursement, hence qualified some households could not receive the assistance timely. In Phu Xuyen district of Hanoi, inspectors detected 2,992 problems. In Van Giang district of Hung Yen, inspectors found 182 problems. In Chu Prong district of the Gia Lai, inspectors saw 104 issues. In Thong Nhat district of Dong Nai province, there were 108 mistakes. ([Tien Phong](#), [Dat Viet](#) Nov 27)

Vietnam PM Oks Seven Days-off for Tet Holiday 2021

Prime Minister Nguyen Xuan Phuc has approved the proposal by the MoLISA on a seven-day-off for the Tet (Lunar New Year) holiday that would come in February next year. Accordingly, holidays for Tet 2021 will start from February 10, 2021, to the end of February 16, 2021. Besides, on the occasion of the National Day on September 2, employees will have four days-off from September 2, 2021, to September 5, 2021. ([VnEconomy](#) Nov 27)

● Business Sector and Labour Market ●

Foreign Cooperation

Vietnam, GIZ to Enhance Vocational Training Cooperation

The DVET, under the MoLISA, and the GIZ had a meeting on November 19 on further cooperation in vocational training. The event featured officials from the labour skill department of the DVET and Dr. Juergen Hartwig, director of the GIZ-run Program TVET Reform in Vietnam. Regarding labour skill standards, the DVET proposed the GIZ help Vietnam set such standards per Germany's experiences. About the competition of world labour skill in 2022, the GIZ vowed to help the DVET in recruitments of competitors and training in two jobs of water

technology and electrical installation. ([DVET](#) Nov 24)

Ca Mau Hosts Consultation for Vietnam's Vocational Training till 2030

The southern province of Ca Mau on November 27 hosted the third consultative workshop on vocational education and training strategy in the 2021-2030 period. The event featured Chairman of Ca Mau People's Committee Le Quan; General Director Truong Anh Dung of the DVET, under the MoLISA; and Deputy Director Britta van Erckellens from Program TVET Reform in Vietnam, run by the GIZ. Mr. Quan noted problems relating to TVET teachers, including the disconnection with the labour market and the low incomes and benefits. The DVET noted that the strategy would accommodate the country's direction of becoming a nation with modernized industry, upper middle-income in 2030, and high income in 2045. The event also reminded of the target that the vocational training system would become an open, flexible, effective, fair, sustainable system with easy access. ([DVET](#) Nov 28)

LILAMA 2 Mechanical Teachers Enhance Competences in Maintenance, Repair Works

The further training in "Maintenance and repair works for Construction Mechanics teachers" for seven Mechanical teachers of LILAMA 2 International Technology College (LILAMA 2) was conducted from November 23 to 27. This was the technical further training course conducted by LILAMA 2's experienced mechanical trainer and organised at LILAMA 2. Seven pre-qualified participants for Construction Mechanics acquired improved knowledge in maintenance and repair works for different types of mechanical machines and they will soon receive the course completion certificates. Mr Bui Quang Vinh, the course's trainer stated: "Maintenance is not only about oil lubricating but also good periodic check-up procedure. Even new machines also need to be well-maintained to avoid any potential breakages. All participants were very active throughout the training course, even though the bigger machines needed more time and efforts to be inspected and repaired, therefore the maintenance work might not have been completed within one week." "I have learnt basic knowledge about maintenance and repair practices from this training course. It was really helpful to learn about the maintenance for turning and milling machines as it is directly related to my work", Mr. Nguyen Ngoc Huy, one of the participants, shared his thoughts. Another participant, Mr Nguyen Ngoc Vinh, confirmed that the trainer helped explain the incidental and preventive maintenance so that the participants can apply to their daily tasks at work and at home. This training course was held within the component "Supporting High-Quality TVET Institutes" as part of the Vietnamese-German "Programme Reform of TVET in Vietnam." The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the MoLISA. ([TVET Vietnam](#) Nov 30)

Further Training Course for Teachers on Using Sanitary Technology Equipment at VCMCI

The further training course to instruct teachers at the College of Machinery and Irrigation (VCMCI) on Using Sanitary technology equipment was conducted from November 17 to November 19, 2020. This was the technical further training course conducted by Mr Ruben

Ziehler, Development Advisor at VCMI of the Programme “Reform of TVET in Vietnam” - GIZ. Participants of the training course were ten teachers who will directly deliver the training for the new occupation “Mechanics for Sanitary, Heating and Climate Technology” at the College. During this training, the participants were provided with advanced knowledge and skills on the operation and commissioning of sewage and drinking water systems with modern equipment and technology. Besides, participants also developed teaching materials to adapt to the provided laboratory equipment. The teaching materials will be used in the German standard oriented occupation “Mechanics for Sanitary, Heating and Climate Technology”, which has been piloted at VCMI and its partner companies starting from this school year. Ms. Dinh Thi Cuc, a teacher of Mechanics Faculty, shared her opinion: “After completing this further training course, we – as teachers - have come to understand the operation and the challenges when operating the new equipment. With the support from the Development Advisor, Mr Ruben Ziehler, we developed the theoretical instructions and practical exercises, which will be used as teaching materials later.” This training course was held within the component “Supporting High-Quality TVET Institutes” as part of the Vietnamese-German “Programme Reform of TVET in Vietnam”. The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the MoLISA. ([TVET Vietnam](#) Nov 27)

Students of First Cohort of Pilot Classes at VCMI Instructed on Work Safety, Cooperative Training Programme at Brown Bag Lunch Event

On November 24, students of the first cohort of the 4 pilot German standard cooperative classes from 2 occupations: Mechanics for Sanitary, Heating and Climate technology and Electronics for Energy and Building technology were invited to the Brown Bag Lunch - Introduction to the Cooperative Training Programme and Work safety in workshops at College of Machinery and Irrigation (VCMI). Mr. Tran Van Thang, the Vice Rector of VCMI, welcomed all delegates, teachers and students of the first cohort of the 4 pilot German standard cooperative classes. After that, Mr Nguyen Truong An, Programme Officer, Programme “Reform of TVET in Vietnam” presented to students an overview on the individual steps of the cooperative training for the two newly-developed German standard oriented occupations at VCMI. The occupational standards, training programmes, training phases in the company and at the college in-line with the training programmes have been developed and will be implemented by competent VCMI teachers and appointed in-company trainers, with the support from the Programme “Reform of TVET in Vietnam”. Mr Nguyen Truong An also gave the students more information on the process and regulations of the Final Examination. During the event, the students were also provided the instructions on using the personal protection equipment (PPE). Mr Ruben Ziehler – the Development Advisor of the Programme “Reform of TVET in Vietnam”, instructed the students and answered their questions on how to use labour protection facilities such as clothes, gloves, shoes, glasses and helmets. Ms. Doan My Hien – student of Electronics for Energy and Building technology – shared her thought at the end: “I found this activity very helpful and necessary to first-year students like us, with practical information about our German standard oriented Cooperative Training Programme and knowledge on PPE. I feel more confident starting the new semester.” This activity was held within the component “Supporting High-Quality TVET Institutes” as part of the Vietnamese - German “Programme Reform of TVET in Vietnam”. The



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programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the MoLISA. ([TVET Vietnam](#) Nov 26)

LILAMA 2 Upscales its Training Offer on Industry 4.0 and E-learning

The online training course Object-Oriented Programming took place on November 16-28 at LILAMA 2 International Technology College. The course was a component of an Industry 4.0 blended training module that is being developed to complement the 3-year initial training programmes Mechatronics Technician and Industry Electronics Technician and also upscales the training offer on Industry 4.0 for the industry. Six in-company trainers of Martech Boiler, S.H.I. Plastic Machinery, Viclacera Ceramics and twelve TVET teachers of LILAMA 2, VCMI and the colleges of An Giang, Long An, Ninh Thuan were trained in project-oriented programming by Mr Stephan Paschek – expert in digitalisation and I 4.0 of a technical university in Germany. The 80-hour online course aimed to enable the training participants to refresh and consolidate programming competencies, professionally apply Unified Modelling Language (UML), analyse tasks, detect failures and present solutions, test and rollout software, apply technical English, and multiply their gained knowledge and skills to colleagues and trainees in their organisation. The activity was conducted within the Development Partnership with the Private Sector (DPP) “Integrating requirements of Industry 4.0 in TVET” at LILAMA 2. The DPP is implemented by the cooperation partners Bosch Vietnam Co. LTD (in this matter represented by its Drive & Control business division, operating under the “Bosch Rexroth” brand) and the GIZ (in this matter represented by its “Programme Reform of TVET in Vietnam”), supported by the develoPPP.de programme by the German Federal Ministry for Economic Cooperation and Development (BMZ). ([TVET Vietnam](#) Nov 23)

Country Director GIZ Vietnam Visits VCMI, LILAMA 2

On November 17, Ms Regina Ecker, Country Director of GIZ Vietnam, visited the Vocational College of Machinery and Irrigation (VCMI) and the LILAMA 2 International Technology College (LILAMA 2). Accompanying Ms Ecker was Dr Juergen Hartwig – the Programme Director, together with the officers, integrated expert, and development advisors of the Programme “Reform of TVET in Vietnam.” Having visited and experienced VCMI, Ms. Ecker was presented on the development history, achievements during the past few years of the college, and also the challenges that it has been facing during the process of developing VCMI to become a High-quality Institute for Green TVET by Dr. Nguyen Van Chuong - the College Rector. Ms. Ecker was highly impressed with the application of workshops management, the recruitment of students and the pilot of the two new occupations which followed the concept of German standard oriented Cooperative Training, with the support from the Programme Reform of TVET in Vietnam: “Electronics for Energy and Building Technology” and “Mechanics for Sanitary, Heating and Climate Technology.” To continue the initial successful implementation of the cooperative training programme at VCMI, a Memorandum of Understanding (MoU) was signed between GIZ and VCMI, consolidating common objectives and action plans in the next cooperation phase. At LILAMA 2, the Rector - Mr. Nguyen Khanh Cuong - introduced about the High-quality TVET Institute concept at LILAMA 2, as well as the results and experience obtained from the successful pilot of cooperative training programme oriented on German

standards for the occupations: Mechatronics, Industrial Electronics, Construction Mechanics and Metal Cutting at LILAMA 2 and partner companies in the past 5 years. Ms. Ecker had the opportunity to experience an e-learning further training course with teachers and in-company trainers; the workplace oriented, 3-layer workshop concept and the product and business demand oriented training approach. In the closing speech, Ms. Ecker stated: “LILAMA 2 is one of the most important partners of the Programme Reform of TVET in Vietnam. GIZ wishes to continue support LILAMA 2 in the upcoming development process and multiply this concept to other TVET institutes in Vietnam.” This activity was held within the component “Supporting High-Quality TVET Institutes” as part of the Vietnamese - German “Programme Reform of TVET in Vietnam”. The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the MoLISA. ([TVET Vietnam](#) Nov 18)

Digital Transformation: Opportunities and Challenges to TVET in Vietnam

From November 14 to 15 in Ho Chi Minh City, the Workshop on “Digital Transformation for TVET in Vietnam” was co-organised by the Vietnamese-German Cooperation Programme “Reform of TVET in Vietnam” and the DVET under the MoLISA. The interactive workshop involved 53 delegates including leaders of the DVET, the Authority of Information Technology under the Ministry of Information and Communications (MIC), the Vietnam Software and IT Services Association (VINASA), Rectors, Vice Rectors and key leaders from 11 partner TVET colleges, together with consulting and training experts. In the opening speech, Dr. Truong Anh Dung, director general of DVET emphasised on Decision 749/QĐ-TTg dated June 3, 2020, and Directive 24/CT-TTg dated May 28, 2020, of the Prime Minister on the implementation of digital transformation in the TVET sector. With the orientation of doubling the scale in TVET from 2.2 million per year, DVET has made the target that over 70% of learners will be equipped with information technology skills. To reach this target, Dr. Truong Anh Dung highlighted that digital transformation must come from “the right perception.” Professional experts believed that digital transformation is an inevitable trend, the “last chance” for Vietnam that creates an overall and comprehensive impact on many fields and various aspects of life. Dr. Nguyen Nhat Quang, vice president of VINASA affirmed: “Digital transformation will create a fundamental change on the work process, organisational structure, products and services, and also relates to the organisation's survival. Therefore, it really needs a direct leadership of the top leader and integration of the core strategies of the organisation.” In the group discussion, leaders analysed some of the strengths in TVET for the implementation of digital transformation: the conscience of the leaders, ICT infrastructure in some TVET colleges, business cooperation mechanism, professional autonomy and competence in IT applications. On the other hands, shortcomings include unequal digital competence of staff and learners, the lack of specific plans and strategies on digital transformation and integrated database systems as well as limitations in the legal system and awareness on digital transformation. Despite many challenges, digital transformation opens up opportunities for change, learning best practices from advanced or developed countries, support from national efforts and access to new technologies. Dr. Christian Hoffmann, GIZ's Digital Ambassador expressed: “This is the right time to start digital transformation activities at TVET institutes. TVET Institutes can start with small-scale plans, then evaluate the effectiveness and gradually expand the model. Young lecturers and young staff of the colleges should be

encouraged to actively participate in digital activities”. With the workshop closing remarks, Dr. Phan Vu Quoc Binh, deputy general director of DVET highly appreciated the quality and achievements of the workshop. He mentioned that DVET has officially formed a Project Team on this topic, and at the same time suggested that digital transformation at both TVET system level and TVET institute level need to be carried out. The awareness raising activities on this topic should also be strengthened. Dr. Phan Vu Quoc Binh proposed a communication channel for information exchange after the workshop. With strong commitment from stakeholders, it is hoped that digital transformation will be deployed strongly in the coming time, contributing to a Vietnam’s TVET system with flexibility and openness to respond more quickly to changes from the labour market. The ultimate goal is to improve the supply of a qualified and digital literate workforce to meet the changing world of work. This activity was held within the framework of Vietnamese – German Cooperation Programme “Reform of TVET in Vietnam”. The Programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the MoLISA. ([TVET Vietnam](#) Nov 18)

Students of Third Cohort of Pilot Classes at LILAMA 2 Instructed on Work Safety, Cooperative Training Programme at Brown Bag Lunch Event

On November 12, students of the third cohort (K12) of the pilot German standard cooperative classes from 3 occupations: Mechatronics, Construction Mechanics, Industrial Electronics were invited to the Brown Bag Lunch - Introduction to the Cooperative Training Programme and Work safety in workshops at LILAMA 2 International Technology College (LILAMA 2). Mr. Nguyen Truong An, Programme Officer, Programme “Reform of TVET in Vietnam” welcomed and presented to all students an overview on the individual steps of the cooperative training and its general results. During the piloting of the Cooperative Training, not only the occupational standards and training programmes were developed, training phases in the company and at the college in-line with the training programmes conducted by appointed in-company trainers and qualified teachers of LILAMA 2, as well as the equivalence to German training regulations recognised by the German Chamber of Crafts (HWK Erfurt). During the event, the students were also provided the instructions on using the personal protection equipment and detailed information on the final examination. Mr. Andreas Fisher, Development Advisor of the Programme Reform of TVET in Vietnam, instructed the students on how to use labour protection facilities such as jackets, gloves, shoes, glasses and helmets. LILAMA 2 teachers, including Mr. Nguyen Hong Tien (Vice Dean of Mechanics) and Ms. Nguyen Thi Thuc Han (Teacher of Industrial Electronics), presented on the process and regulations of the final examination Part one “Work Assignment with situational professional conversation” and the Part two “Customer Order with situational professional conversation.” This also applies to the structure and weighting of the individual sections of the final examination as well as their scope in terms of time. Mr. Dinh Van Dai - student of Mechatronics occupation - shared his thought at the end: “I found this activity very helpful, with practical information about PPE and the upcoming final examination. I also have a better idea about our German standard Cooperative Training Programme and the career opportunities it might bring.” This activity was held within the component “Supporting High-Quality TVET Institutes” as part of the Vietnamese - German “Programme Reform of TVET in Vietnam”. The programme is financed by the German Federal



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Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the MoLISA. ([TVET Vietnam](#) Nov 13)

DoLAB Holds Event on Sending Special-skilled Workers to Japan

The DoLAB, under the MoLISA, on November 23-27 organized a conference on disseminating the program on sending special-skilled workers to Japan, which guided firms on Japan's receiving process and the implementation of a memorandum of understanding (MoU) between the two countries' competent agencies on the issue. ([NLD](#) Dec 1)

UOB, FIA Ink MoU on Adding VND25T Foreign Direct Investment in Vietnam

The United Overseas Bank (UOB) and the Foreign Investment Agency (FIA), under the Ministry of Planning and Investment (MPI) have inked a memorandum of understanding (MoU) on adding VND25 trillion (\$1.08 billion) worth of foreign direct investment (FDI) in Vietnam. This wave of new investment is expected to grow by 2,000 new jobs for Vietnam from the 17,000 jobs generated under the first MoU. ([CafeF](#) Nov 28)

Thanh Hoa Hoped to Facilitated Japanese Investors in Seeking Chances

Japanese Deputy Ambassador to Vietnam Asazuma Shinichi has expressed his expectation that the authorities in Thanh Hoa would facilitate businesses from his country to explore investment opportunities in the province. Mr. Shinichi showed his desire at a meeting with the local delegation, led by Vice Chairman of the provincial People's Committee Nguyen Van Thi, at the headquarters of Vietnam's Ministry of Foreign Affairs on November 25. The Japanese diplomat also proposed Thanh Hoa pay attention to vocational training for workers to meet requirements from Japanese enterprises. ([Dau Tu](#) Nov 25)

Hundreds of Vietnamese People Line up to Apply for Japanese Visa on Nov 24

Hundreds of Vietnamese people on November 24 lined up at the Japanese Embassy in Hanoi to apply for visas. It took place after the embassy last week announced to receive new visa applications for people with short-term commercial purposes, such as contacting work, negotiating and signing contracts, working, and long-term stay. The number of granted visas might be limited. The movement was said to be a part of resuming activities of the Japanese side after a long break due to COVID-19. Earlier in October, the agency granted visas for cases with residence status from March 27 or earlier. ([VnExpress](#))

116 Vietnamese Engineers Gain Certificates at CAFEO38

As many as 116 Vietnamese engineers have gained certificates at the 38th conference of ASEAN Federation of Engineering Organisation (CAFEO38), raising the total number so far to 322. ([NLD](#) Nov 29)

Ha Tinh Province Calls for Japanese Investment

The central province of Ha Tinh has called for more Japanese investment in the locality in some sectors like energy, logistics, supporting industry, hi-tech agriculture, technology, and tourism. Ha Tinh authorities made the call at a meeting with representatives of the Japanese Embassy in Vietnam, Japan External Trade Organization (JETRO), and the Japanese Chamber of Commerce and Industry in Vietnam, on the sidelines of the “Meet Japan 2020” conference on November 25. They also hoped to continue receiving Japanese aids in improving the quality of local labourers, employments, developing infrastructure, and climate change adaptation. ([Enternews](#))

20 Japanese Firms Seek Labourers at Dong Nai Hi-tech Park

Twenty Japanese firms and over 200 students from southern Dong Nai province-based universities, colleges, and intermediate schools attended a labourer-recruiter connection event at the Dong Nai High-tech Park on November 27. This was the third edition of such event. The event in 2018 attracted 100 students and the second one in 2019 attracted 120 students. ([Bao Dong Nai](#) Nov 27)

Domestic News

Vietnam Disburses Limitedly VND1.5T for Rural Vocational Training in 2016-2019

Vietnam disbursed VND1.5 trillion (\$64.38 million) for vocational training for rural labourers in 2016-2019, or only 48% of the target for the period and 31% of the target for the 2016-2020 period. In 2016-2019, 4.9 million rural labourers received vocational training courses, or 89% of the target. In 2020, the target is to give beginner-level vocational training courses to 1.7 million rural labourers and other courses to one million people. The DVET, under the MoLISA, blamed the situation for COVID-19 and the hard rules on training per employment. ([Giao Duc Thoi Dai, Dan Viet](#) Nov 26)

Vietnam National Job Centre Provides Employment to 158,393 People in Jan-Sep

The national job centre, under the Employment Department of the MoLISA, introduced jobs to 158,393 people in the first nine months of 2020, or 17.7% of all people registering for unemployment insurance indemnification. In the period, the centre consulted jobs, vocational training, and labour policies to 1.63 million people, or 182.3% of all people registering for unemployment insurance indemnification. Besides, 19,653 people received assistance in vocational training, or 2.3% of all people eligible for unemployment insurance indemnification. Among those people, only 19 did not receive any unemployment support. The most popular vocational training courses were driving, cooking, beverage making, and information technology for office. ([Nong Nghiep Vietnam](#) Nov 24)

331,124 People in Vietnam Receive Jobless Assistance in Q3/2020: Dept.

Vietnam had 839,260 people receiving unemployment allowance in the first nine months of

2020, up 31% y/y, including 331,124 people in the third quarter (Q3), up 29.5% y/y, local media reported, citing a report by the Employment Department, under the MoLISA. The total unemployment allowance reached VND14.83 trillion (\$636.43 million), and the figure was about VND3 million per month per person. Besides, in January-September, job centres in Vietnam consulted jobs, vocational training, and labour policies to 1.63 million people, or 182.3% of all people registering for unemployment insurance indemnification. ([Lao Dong Thu Do](#), [Nong Nghiep Vietnam](#) Nov 27)

Vietnam's Labour Ministry-Run Newspaper Gives HR Awards to 20 Firms, Leaders

The Lao Dong va Xa Hoi (Labour and Society) newspaper, under the MoLISA, on November 25 granted the fourth Vietnam HR Awards to 20 firms and executives for their outstanding contribution to the human resource (HR) sector. The group awards went to 10 firms, including Phu Nhuan Jewellery Joint Stock Company (HOSE: PNJ), Techcombank (HOSE: TCB), Robert Bosch Engineering and Business Solutions Vietnam Company Limited, Unilever Vietnam, Suntory PepsiCo Vietnam Beverage (SPVB), and others. The individual awards belonged to 10 HR managers and executives, including those from Robert Bosch Engineering and Business Solutions Vietnam Company Limited, TCB, Avery Dennison RIS Vietnam Co., Ltd, L'Oréal Vietnam, Unilever Vietnam, Suntory PepsiCo Vietnam, and others. ([Cong Thuong](#), [Bao Dan Sinh](#), [Bao Dan Sinh](#), [Bao Dan Sinh](#) Nov 26)

Vietnam's Labour-Society Sector Aims to Reach ASEAN-4 Level in 2025

Vietnam's labour-society sector aims to reach ASEAN-6 level in 2020 and ASEAN-4 level in 2025, according to the MoLISA's conference on November 24 on global integration towards such goal. The event was chaired by Deputy Minister Nguyen Thi Ha. It also featured representatives from the MoLISA, the DoLISAs, the ILO, the UNICEF, the GIZ, Germany's Federal Ministry of Labour and Social Affairs, and IKEA. At the event, the DVET listed the progress and problems within international integration. Some achievements included foundation of labour skill councils for sectors of tourism, agriculture, logistics; better perception of citizens and labourers towards vocational training; and international cooperation in promotion of vocational training. The DVET also noted some problems, including limited skills in foreign language and information technology of learners and teachers, limited funds, and others. ([Bao Dan Sinh](#), [Dan Tri](#) Nov 24)

Vietnam National Employment Fund Helps 4.3M People in 28 Years

In its duration of over 28 years as of October 31, Vietnam's National Employment Fund has helped the employment of 4.3 million people, offered loans of VND30 trillion (\$1.29 billion) for employment to 2.8 million customers, and had the overdue amount of such loans at VND44 billion. The loans included VND4.56 trillion from the fund, VND11.58 trillion from the Vietnam Bank for Social Policies (VBSP), and VND13.73 trillion from local sources running through the VBSP. Such employments had the participation of seven units, including the Ho Chi Minh Communist Youth Union, the Vietnam Women's Union, the Vietnam General Confederation of

Labour, the Vietnam Cooperative Alliance, and the Vietnam Farmers' Union. ([Nhan Dan](#), [Thoi Bao Tai Chinh Vietnam](#), [Lao Dong Xa Hoi](#) Nov 24)

Vietnam Congress Issues Resolution on Socioeconomic Development for 2021

The National Assembly (NA) issued a resolution on socio-economic development plans for 2021, including the gross domestic product (GDP) growth of 6%, inflation of about 4%, the per capita GDP of \$3,700. The total factor productivity (TFP) is poised to contribute 45%-47% to Vietnam's economic growth, according to the resolution. The labour productivity is set to grow by 4.8% and the proportion of trained labour force would be about 66%. ([Bao Chinh Phu](#), [Bao Chinh Phu](#), [BNews](#) Nov 27)

Vietnam Licenses 124,300 New Firms in Jan-Nov, down 1.9% y/y: GSO

Vietnam licensed nearly 124,300 new firms in the first eleven months of this year, down 1.9% year-on-year, at their total registered capital of VND1,878.9 trillion (\$80.95 billion), up 19.3% year-on-year, the government-run General Statistics Office (GSO) said. The average registered capital of a new firm during this period grew by 21.7% year-on-year to VND15.1 billion, the agency said, noting that the new firms used 970,000 labourers in this period, down by 14.7% year-on-year. In November, Vietnam is estimated to have licensed 13,100 new firms with their total registered capital of VND284.8 trillion, up 7.3% month-on-month in the number of firms and 72% month-on-month in the registered capital. Those firms employed 119,700 labourers, up 65.3% month-on-month. ([GSO](#) Nov 29)

Vietnam's Economy Resilient to Damages Caused by COVID-19: Expert

Dr. Vo Tri Thanh, a member of the Prime Minister's economic advisory board, has outlined four factors that help the Vietnamese economy resilient to the negative impacts of the coronavirus disease (COVID-19). Dr. Thanh also remarked that 84% of Vietnamese companies were hit by the pandemic, but the proportion of labour cut was still under 10%. ([Vietnam Finance](#) Nov 25)

Vietnam's Agro-Forestry-Fisheries Exports May Hit \$190.32B in 2016-2020: Report

Vietnam's agro-forestry-fisheries exports are estimated to have reached \$190.32 billion in the 2016-2020 period of agricultural restructuring, according to a consultation workshop on November 27. Between 2016 and 2020, Vietnam's agricultural labour productivity has increased by 6.8% per year, which doubles the target of 3.5%/year. In 2020, the country's labour productivity is estimated at VND44.5 million (\$1,918)/labourer. ([Nong Nghiep Vietnam](#) Nov 27)

Vietnam's Forestry Exports May Surpass PM-assigned Target of \$12.5B in 2020

Vietnam's forestry exports will likely hit \$13 billion this year, which may exceed the target of \$12.5 billion set by the Prime Minister in early 2020, according to Vietnam Administration of Forestry (VNFOREST), under the Ministry of Agriculture and Rural Development. The

VNFOREST made the estimation at a press conference on November 24 to announce a series of activities to mark the 75th founding anniversary of the forestry sector (1945-2020). The forestry sector has employed around 20 million workers. ([HaiQuan](#), [Kinh Te Do Thi](#), [Dan Viet](#), [QDND](#), [BNews](#) Nov 24)

Firms Offer 1,209 Vacancies for Labourers Losing Jobs by COVID-19 at Tay Ho Job Fair

Tay Ho district in Hanoi held a job fair on November 28, with the participation of 40 firms, who offered 1,209 vacancies to labourers losing jobs due to the COVID-19 pandemic. ([Dan Sinh](#) Nov 28)

Lang Son Trains 115,500 Labourers in 2011-2020

Lang Son province is estimated to have trained 115,500 labourers in the 2011-2020 period, per the scheme on providing TVET for rural labourers in the Prime Minister's Decision 1956/QD-TTg. As such, the rate of trained labourers is estimated at 55% in 2020, versus 33% in 2010. ([Dan Sinh](#) Nov 30)

Ha Tinh's Short-term TVET Meets only 41% of 2017-2020's Target

The short-term TVET activities in the central province of Ha Tinh have met only 41% of the target set for the 2017-2020 period, the provincial DoLISA said on November 28. ([Dan Sinh](#) Nov 28)

Quang Ngai Creates Jobs for 180,984 Labourers in 2016-2020

The central province of Quang Ngai is estimated to have created jobs for 180,984 labourers in the 2016-2020 period, meeting 54% of 2020's target and 90% of the goal for the five-year period. The rate of trained labourers have increased to 55% in 2020, versus 45% in 2015. ([Dan Sinh](#) Nov 29)

Quang Binh Creates Jobs for Nearly 178,000 Labourers in 2016-2020

The central province of Quang Binh is estimated to have created jobs for 177,927 people in 2016-2020. The figure included 16,572 sent to work abroad. ([Dan Sinh](#) Nov 30)

Binh Dinh Provides TVET for 202,480 People in 2010-2020

Binh Dinh province is estimated to have provided TVET for 202,480 people in the 2010-2020 period, with an expense of VND183 billion, according to a conference on November 30 to review the scheme on providing TVET for rural labourers per the Prime Minister's Decision 1956/QD-TTg. In 2021-2025, the province targets to provide TVET for 100,000 labourers in rural areas. By 2025, the local trained labour rate is set at 66% while 70%-80% of TVET-

equipped labourers are expected to get jobs annually. ([Dai Doan Ket](#) Dec 1)

HCMC Generates Jobs for Close to 290K People in Jan-Nov

HCMC DoLISA by far this year has created jobs for 286,221 labourers, or 95.41% of the year target. By end-2020, the city is expected to have generated jobs for 306,341 persons, dropping by 9,000 jobs versus 2019. This year, HCMC will likely send only 7,347 labourers abroad due to COVID-19. To date, the city has held 75 job fairs and introduced jobs for 129,373 people, and more than 55,000 people have got jobs. Meanwhile, 172,943 registries for unemployment benefits have been filed, the DoLISA said. Since early this year, the department has issued 11,292 labour permits to foreigners. During the first eleven months, the city is due to demand for 15,000 overseas labourers for 11,423 job posts. In 2021, the DoLISA aims to create jobs for 300,000 workers, including adding 140,000 new jobs, and slash the urban jobless rate to below 4%. ([VOV](#), [Dan Tri](#) Nov 27)

Labour Ministry, HCMC Hold National Startup Day for Students

The MoLISA and HCMC on November 23 kicked off the national startup day for students 2020. In his opening remarks, Deputy Prime Minister Vu Duc Dam hailed the efforts of the MoLISA and HCMC to create a helpful playing ground for students. To carry out a project to support students in starting business until 2025, the city's high schools, vocational schools, colleges and universities add training programs on startups. ([en.Vietnam Plus](#), [en.QDND](#), [TGVN](#) Nov 24)

Works Start on TVP's \$650M Hi-tech Pharma Plants in Vietnam Tra Vinh

TV. Pharm Pharmaceutical JSC (UPCoM: TVP) on November 28 held a groundbreaking ceremony for seven high-tech pharmaceutical plants on an area of 9.7 hectares in Vietnam's southern Tra Vinh province, with a total investment of \$650 million and a designed capacity of 1.5 billion doses/year. Once completed, the plant would help stabilize the domestic pharmaceutical sector, ease the pressure from imported medicines, and create 2,000 jobs. ([Vietnam Finance](#), [PLO](#), [Giao Duc](#), [Suc Khoe Doi Song](#) Nov 29)

Nearly 1,500 Labourers in An Giang Attend Job Fair on Nov 29

Nearly 1,500 labourers attended a job fair in Tri Ton district, southern An Giang province on November 29. Seven enterprises and recruitment units, both inside and outside the province, introduced their vacancies and received 354 applications. ([NLD](#) Nov 29)