

# Vietnam TVET Bulletin

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## ● Policies ●

### **Vietnam's National Wage Council Seeks No Wage Hikes in 2021**

The second annual meeting of Vietnam's National Wage Council 2020, which aimed to discuss changes to the regional minimum wage in 2021, ended on August 5 as nine of 13 members agreed with no changes in 2021. Besides, the council voted and approved no applications of wage per hour calculation. Participants blamed COVID-19 impacts for these results. Notably, four members from the Vietnam General Confederation of Labour (VGCL), representing employees, did not cast any vote due to disagreement. The VGCL blamed insufficient data for such conclusions. The council will then submit the conclusions to the government. ([Tuoi Tre](#), [VTV](#), [Thanh Nien](#), [Nguoi Lao Dong](#) Aug 5)

### **Vietnam Deploying ILO's Suggestions on COVID-19 Prevention at Work**

Vietnam is pushing the implementation of guidance, with technical assistance from the World Health Organization (WHO) and the International Labour Organization (ILO) in Vietnam, on COVID-19 prevention within working places. The guidance was issued by the national steering committee on fighting the COVID-19 in May. It includes two parts of preventing infections and assessing infection risks at working locations and residential areas. Currently, Vietnam's biggest COVID-19 hotspot of central Danang City has recorded COVID-19 patients at all four industrial parks. ([Bao Dan Sinh](#), [QDND](#), [ilo](#) Aug 7)

### **Vietnam Drafts, Sets New Assistance for Labour Accident Victims**

Regarding assistance for victims of labour accidents and occupational diseases, the MoLISA is drafting a circular on implementation details while the government has issued Decree 88/2020/ND-CP on the issue. The MoLISA's draft circular sets criteria for assistance, including labourers not under effect of addictive drug, not having intentions for accidents; conclusion on cases by investigation units and healthcare units; and others. The draft circular also sets a formula for assistance, based on the wage of labourers. The government's Decree 88 sets criteria for employers to receive support in vocational training for employees, including the reduction of working capacity; the intention of labourers; the participation in labour accident insurance; and others. The decree also assigns local DoLISAs to calculate such support, per the tuition fees. Decree 88 will become effective on September 15. ([Bao Chinh Phu](#), [Bao Dan Sinh](#), [Bao Dan Sinh](#) Aug 7)

### **Vietnam Yet to Apply Social Quarantine amid COVID-19, Economist Agrees**

Vietnam has yet to apply social quarantine to deal with the return of community infections of COVID-19 and Managing Director Le Duy Binh of Economica Vietnam agreed with such method. But Dr. Binh stressed that labourers, unlike firms, cannot withstand impacts of the epidemic anymore. He suggested the authorities provide more social assistance, as many people

will have to switch from enjoying social welfares to applying for social assistance. He added that the current methods of social assistance are not effective and would need updates. Nevertheless, Mr. Binh stressed that Vietnam's best method to run the economy is to focus on controlling the disease. ([VnExpress](#) Aug 5)

## **PM Approves Support Programme for Persons with Disabilities**

Prime Minister Nguyen Xuan Phuc has signed a decision approving a support programme for persons with disabilities for 2021-2030. Under the programme, close to 300,000 people in this vulnerable group will be supported with vocational training. ([Bao Chinh Phu](#) Aug 5)

### **● Business Sector and Labour Market ●**

#### ***Foreign Cooperation***

#### **Introduction to Project-work in Mechatronics Introduced at LILAMA 2**

In order to enhance the competence of teachers in the fields of electrics, electronics, and mechatronics, the further training on “Introduction to the Project-Work in Mechatronics” was organised and conducted March 23-27 at LILAMA 2 International Technology College by two LILAMA 2 multipliers, Mr. Nguyen Trong Tin and Mr. Kieu Tan Thoi. 20 LILAMA 2 teachers was provided with knowledge about the project methods of 4 steps, 6 steps (Collecting information, Planning and Preparing, Making decision, Quality Inspection and Supervision, Evaluation), and practical application of high-level technology in teaching as well as developing assignments for students. Continuing to the success and application of the first training, the training on project-oriented “Installation of hydraulic controls, Pipe bending, tailor-made hydraulic pipe connectorisation” was conducted for 18 teachers of Ninh Thuan, Long An, and An Giang Vocational Colleges and LILAMA 2. In the duration of July 20-30, with the instructions of LILAMA 2 trainers, Mr. Kieu Tan Thoi and Mr. Le Van Hung, the participants could be exposed to various professional practical assignments, which may strengthen the essential capacities. One remarkable point of this training course is teachers can apply acquired knowledge and skills on pedagogical methodologies from the first training into this particularly project-oriented training, in which participants can better the competences on distinguishing, designing, installing and operating hydraulic system, drafting the path of steel pipes, measuring distance between hydraulic elements, and developing hydraulic training materials. Ms. Nguyen Thi Hien, the Dean of LILAMA 2 International Electrics – Electronics Faculty, commented: “I’m very interested in the parts: application of GRAFCET, IoT gateway, and G120 inverter. Furthermore, I felt inspired to cooperate with other teachers from Electrics and Mechatronics Faculties in preparing a mini project about upgrading bottle filling system while the other groups were also responsible for different projects such as upgrading bottle rinsing system, bottle capping system, or bottle inspection system”. As one of the enthusiastic participants, she also supplemented: “Each groupwork’s project was evaluated by the trainers at the end of the training. All of us are happy with what we have done and gained. We are also willing to improve ourselves through sincere and constructive comments or recommendations from other participants”. “At An Giang Vocational College, there are also the same hydraulic stations as at

LILAMA 2, with full range of tools and accessories, I think I can apply the gained competencies for my teaching work. Frankly to say, other participants and I have broadened knowledge and skills very much from this training course. Particularly, the training has afforded me new experience of evaluating criteria for pipe-bending, bending and assembling pipe assemblies according to the drawings.” expressed Ms. Nguyen Thi Thai Huyen, a mechatronics teacher from An Giang College. These two training courses were held as the additional functions of “Support of Centres of Excellence (CoEs)”, a part of the Vietnamese-German “Programme Reform of TVET in Viet Nam”. The Programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the Vietnamese MoLISA. ([TVET](#) Aug 7)

### **Vietnam to Continue Pilot of Sending People to Work in South Korea Temporarily**

The MoLISA has issued a guideline on continuing to send labourers to work temporarily in South Korea, adding that localities must focus on sending needy people and managing labourers strictly. The MoLISA suggested localities prioritize people of ethnic minorities, of poor households or near-poor households; people having their agricultural lands retrieved; and relative of revolutionary contributors. In order to prevent labourers from escaping and overstaying in South Korea, the MoLISA asked relevant agencies to apply methods of letting labourers deposit money, sign personal agreements, and others, per the local situations. The MoLISA recommended agencies to refrain from recruiting people, whose relatives are working illegally in South Korea. Vietnam and South Korea began the cooperation of sending Vietnamese people to work in South Korea’s agriculture for three months from January 2018. So far, Danang, Dong Thap, Ha Nam, and Thai Binh have signed deals for this cooperation, while five others of Dong Nai, Hau Giang, Binh Thuan, Ha Tinh, and Kon Tum are on negotiations. ([Tien Phong](#), [Thoi Bao Tai Chinh Vietnam](#), [Nguoi Lao Dong](#), [Thanh Nien](#) Aug 9)

### **Japan Embassy Resumes Visa Issuance for Vietnamese**

The Japanese Embassy in Vietnam on July 29 reopened visa applications of Vietnamese people and on August 5 updated some rules, including those on labour and residence visas. The embassy said that “business track” is not viable at the moment because it is under negotiations with the Vietnamese government. “Business track” will now allow travellers to have limited activities during 14 days of self-quarantine at home. “Residence track” will now ask travellers to self-quarantine at home for 14 days upon arrival in Japan. Earlier, the embassy reopened visa applications for (i) people with short-term trips with business purpose (one-time visa) and (ii) people having long-term trips, such as managers, internal transfer within firms, engineers, international operators, caregivers, high-skill workers, and labourers with specified skills. The embassy also reopened application of re-entry paper for some specific cases. ([CafeF](#), [Tien Phong](#), [Thanh Nien](#), [vn.emb-japan.go.jp](http://vn.emb-japan.go.jp), [Nhan Dan](#) Aug 6)

### **Vietnam, Singapore Can Learn from Each Other: Ambassador Catherine Wong**

Vietnam and Singapore can learn from each other in many topics, said Singaporean Ambassador

to Vietnam Catherine Wong, in an interview on the occasion of Singapore's National Day (August 9). She noted that Singapore has been strongly supporting Vietnam in developing human resources. Ms. Wong listed achievements, including 20th anniversary of Vietnam – Singapore Industrial Park (VSIP) with investments of \$14 billion and over 250,000 jobs and the Singapore Festival 2019 in Hanoi. ([Tuoi Tre](#) Aug 9)

### **Vietnam Railways Sends 80 Chinese Experts to Central Quang Ngai Province**

Hanoi Railway Transport JSC (HARACO) on August 6 arranged a private train to send 80 Chinese experts from Dong Dang station in the northern province of Lang Son to Dung Quat industrial park in Quang Ngai. All train employees and experts will be isolated for the next 14 days before starting to work in the province. The railway sector has started to carry out trains of such kind since June 12 to send 1,000 Chinese experts to Quang Ngai province for their works in the post-COVID-19 period. ([VnExpress](#) Aug 6)

### **Vietnam Strives to Fly Home Stranded Citizens in Uzbekistan in Aug: Spokesperson**

The Vietnamese agencies are planning to repatriate 226 Vietnamese labourers stranded in Uzbekistan later this month, Spokesperson for the Ministry of Foreign Affairs (MoFA) Le Thi Thu Hang said. Ms. Hang gave the statement at the 13th regular press briefing of the MoFA on August 6. These Vietnamese labourers, including several reported COVID-19 infections, work for China Petroleum Jili Chemical Engineering and Construction Co., Ltd (JCC) in Karshi city. ([mofa](#) Aug 6)

### **HCMC Grants 5,370 Foreigners Work Permits Yr to Date: Dept.**

Ho Chi Minh City has given 5,370 foreigners work permits, comprising 2,464 new licenses and 2,906 re-issued ones, since early this year, according to the municipal DoLISA. Also, the city has approved over 6,900 jobs allowed to use 8,726 foreign labourers. Vice Head of the department Nguyen Van Lam said the move aims at helping COVID-19-hit local enterprises revive production and trade, after Vietnam suspended visa issuance for foreigners from March 18 to fight COVID-19. As of July 30, the municipal People's Committee allowed the entry of more than 4,600 foreign experts and their families to HCMC, the department added. ([VTV](#), [en.Vietnam Plus](#), [Tin Tuc](#) Aug 5)

### **India's No 3 IT Firm HCL Poised to Invest Hundreds of Millions USD in Vietnam**

HCL Technologies has been poised to splash out hundreds of millions of USD and, for the first time, recruit up to 8,000 staff, especially in the software and service, in the next financial year in Vietnam, said the group's Corporate Vice President Sanjay Gupta. The executive announced at a teleconference titled "the Vietnamese government's key economic policies responding to pandemic and selective potential industries for long-term investors," which was held on August 7 by the Vietnamese Embassy in India. ([Tin Tuc](#) Aug 8)

## **Vietnam Harbours Desire to Send High-skilled Labourers to Switzerland**

Vietnam has been harbouring a deep desire to send high-skilled labourers to Switzerland, as the EVFTA has become valid since August 1. Speaking of the chance for Vietnamese workers to earn jobs in Switzerland, Head of the Swiss Labour Directorate Boris Zürcher said that Switzerland's labour market is open to those who acquire high professional and language skills. Giving the opinions about job application in Switzerland, Mr. Nguyen - a Swiss Vietnamese and Ms. Nguyen Nhu Uyen- an apprentice at the University of Bern and its hospital, said that it is not too difficult to seek jobs there as long as applicants possess broad social relationships, ability of native languages, and detailed curriculum vitae, apart from good professional skills. ([Dau Tu](#) Aug 6)

## **Japan Ministry to Set up Hotline to Support Vietnamese Interns in Japan: Minister**

The Japanese Ministry of Health, Labour and Welfare and the Vietnamese Embassy in Japan will set up a hotline to support Vietnamese interns and trainees in Japan, Minister Katsunobu Kato said at a working session with Vietnamese Ambassador Vu Hong Nam on August 11. Ambassador Nam agreed with the proposal and hoped to cooperate with the Japanese side to solve relevant problems. Last week, 47 Vietnamese trainees in Japan's Fukuoka prefecture were reportedly tested positive with coronavirus. Vietnamese agencies in Japan have worked with the Japanese side to support such students. So far, all 47 trainees are in stable conditions and there have yet been any new cases among Vietnamese trainees in Japan. ([VOV](#) Aug 11)

### ***Domestic News***

## **DVET Checks Preparation for 11th Labour Skill Contest**

A delegation of the DVET, led by Deputy General Director Nguyen Thi Viet Huong and featuring staff from Hanoi DoLISA, on August 8 checked the preparation of the contest at council No.5 at Hanoi Vocational College of Industry and Hanoi Vocational College of High Technology. Ms. Huong highly rated the performance of those 2 colleges and reminded them of healthcare preparation. ([Dan Sinh](#), [DVET](#) Aug 9)

## **VietNamNet Hosts Discussion on Vocational Training's Adaptation**

VietNamNet newswire, in cooperation with the DVET, on August 9 hosted a discussion on innovation towards adaptation. the event featured Mr. Vu Xuan Hung, head of the DVET's Formal Training Department; Mr. Dong Van Ngoc, dean of Hanoi Electromechanical College; and Ms. Nguyen Le Hoa, HR manager of Viet Chuan,. JSC. ([VietnamNet](#) Aug 9, [VietnamNet](#) Aug 8)

## **Vietnam Should Boost Cooperation between Biz and TVET institutes**

Vietnam should boost the cooperation between firms and TVET institutes, as the current cooperation are hindered by firms' misunderstandings towards the process and avoidance of



complicated administrative procedures, said Dr. Vu Xuan Hung, head of formal training of the DVET. Mr. Hung made the statement at an online discussion on August 8, hosted by the DVET and VietnamNet newswire, on topic of vocational training system's innovation and adaptation. Mr. Hung added that firms of large scale are more capable of training human resources, while small-scale ones are helpless. He suggested that support policies have to be more substantive and easier for firms to access. Besides, the discussion featured on example of successful cooperation, between Hanoi Electromechanical College and DENSO Manufacturing Vietnam CO., LTD. ([VietnamNet](#), [gdn](#), [gdn](#), [VietnamNet](#), [Nhan Dan](#) Aug 9)

### **Vietnam Asks Universities to Adjust Recruitments, amid COVID-19**

As COVID-19 forced the MoET to adjust the schedule of the national high school graduation exam, the MoET has updated that higher education units must adapt to such changes and adjust their recruitments in 2020. Earlier, the MoET had announced that the high school graduation exam, also a basis for universities to recruit learners, would take two turns, amid COVID-19 epidemic. Hence, the MoET ask universities and colleges to recruit suitably for both turns of the exam. In reply, many universities, such as Danang University, Hue University, University of Economics Ho Chi Minh City, and others, have announced changes or plans of changes to follow the MoET orders. ([MoET](#) Aug 6)

### **Vietnam Begins 1st Leg of High School Graduation Exam with 866,946 Takers**

Vietnam began its first leg of the national high school graduation exam on August 8 with 866,946 exam takers, or 96.3% of 900,079 exam takers. Among the rest 32,339 (3.58%), 26,168 cannot take the exam because of reasons relating to COVID-19, such as their localities delaying the exam to the second leg or their health status. The highest numbers were 10,955 from central Danang City, 9,065 from central Quang Nam city, and 5,396 from the Central Highlands province of Dak Lak. ([Bao Chinh Phu](#), [Giao Duc Thoi Dai](#), [VietnamNet](#), [VietnamNet](#), [VietnamNet](#), [Bao Chinh Phu](#), [VietnamNet](#), [Hai Quan](#), [VietnamNet](#), [Hai Quan](#), [VietnamNet](#), [Giao Duc Thoi Dai](#) Aug 9)

### **COVID-19 Forces 46% Firms in Vietnam to Reduce up to 40% Staff: Adecco**

COVID-19 has negatively impacted operations of firms, hence 30% of them had to reduce staff by 1%-20% and 16% of other companies had to streamline 21%-40% of staff, said Adecco Vietnam, a headhunter specialized for multinational corporations (MNCs). Adecco surveyed 330 MNCs for the reports. It said that COVID-19 has hurt financial performance of 93% of firms. The biggest impacts are for sectors of food and beverages, realty, and manufacturing. Notably, for the communications sector, 46% of firms had to streamline 20% of staff, 38% others had to streamline 21%-40% of staff, and 7% of businesses had to cut 60% of staff. On the bright side, 62% of firms in supply chain and logistics did not have to reduce staff, while the rates were 55% for information technology and 54% for finance and insurance. Besides, 58% of firms halted all their recruitment due to COVID-19 and 37% had to apply methods of reducing labor expenses. On recovery, 31% expected better performance in one-three months, 29% estimated that would

take three-six months, and 8% calculated that next year would be feasible. ([VietnamNet](#), [Zing](#), [PLO](#) Aug 8)

### **8 Vietnam Banks Streamline Nearly 7,000 Staff in H1 due to COVID-19**

As many as eight Vietnamese listed commercial banks have trimmed the number of labourers by nearly 7,000 over the first half (H1) of 2020 due to negative impacts of COVID-19. According to an assessment of Navigos Group, the local banking sector is still in a period of reviewing the operational costs, and the hiring demand is still sluggish. However, several banks have bolstered the recruitment of salespeople to promote the cross-selling of life insurance products. ([VietnamNet](#) Aug 9)

### **Vietnam's Complex Produces 21.3B Cbm of Gas, 93.37B kWh so far**

The Ca Mau Gas-Power-Fertilizers Complex in Ca Mau has produced 21.3 billion cubic meters of gas, 93.37 billion kilowatt-hours (kWh), and nearly seven million tons of fertilizers so far. The information was revealed at a visit to the complex on August 9 by Mr. Tran Quoc Vuong, a Politburo member-permanent member of the CVPCC's Secretariat. It also employed 1,433 people and half of the workers from Mekong Delta provinces have stable income. ([CAND](#), [petrovietnam.PetroTimes](#) Aug 10)

### **Vietnam Firm Starts Building VND2.2T White Limestone Processing Plant**

Vu Gia Yen Bai Mineral Processing and Exploitation Joint Stock Company on August 11 kicked off construction of a white limestone processing plant in Vietnam's northern province of Yen Bai with a total investment of VND2.2 trillion (\$94.83 million). The plant will create jobs for 500 laborers and earn a revenue of VND2 trillion per year, contributing about VND80 billion worth of taxes to the local budget. ([BNews](#), [Nong Nghiep Viet Nam](#) Aug 11)

### **Vietnam Firm TDP Starts Building \$51.72M Packaging Factory in Hung Yen**

Thuan Duc Joint Stock Company (OTC: TDP), one of the leading packaging producers in Vietnam, on August 6 kicked off construction of a factory in northern Hung Yen province, with a total investment of VND1.2 trillion (\$51.72 million). It is the second factory of TDP in the industrial zone in Kim Dong district, covering an area of 2.7 hectares. It will bring a revenue of VND2.3 trillion-VND2.5 trillion per year and create jobs for about 1,000 labourers. ([Tin Nhanh Chung Khoan](#) Aug 7)

### **Nghe An Provides TVET for 206,698 Rural Labourers in 2016-2020**

The central province of Nghe An has provided TVET for 206,698 people in the rural areas in the 2016-2020 period, according to a report by the provincial People's Committee. ([Bao Nghe An](#) Aug 11)



## **Ha Tinh Has 1,400 Vocational Learners in 2019-2020**

Vocational training-continuation education centre in Ha Tinh has 1,400 learners in 2019-2020 academic year, versus 700 in 2018-2019. However, the local authorities have yet invested enough into facility development. Ha Tinh DoLISA said that only 3 of 10 centres received VND2 billion for equipment purchase in 2017-2019. In May 2020, the DoLISA proposed allocation of VND13.66 billion for 6 district-level centres for improvement. ([Bao Ha Tinh](#) Aug 4)

## **Quang Tri Provides 6,059 Jobs in Jan-Jul**

Quang Tri province provided 6,059 jobs in the first seven months of 2020. The figure included 3,100 jobs inside Quang Tri, 2,150 jobs outside Quang Tri, and 809 jobs in foreign nations. Besides, Quang Tri approved COVID-19 support of VND583 billion to 8,005 labourers and 13,189 poor and needy households. ([Dan Sinh](#) Aug 8)

## **Dak Nong Community College to Recruit 390 Learners**

Dak Nong Community College aims to recruit 390 learners in 2020-2021 academic years, including 140 for college-level courses and 250 for intermediate-level courses. Dak Nong has 6,231 students joining high school graduation exam this year. ([Dan Sinh](#) Aug 11)

## **105K Job Vacancies May Arise in HCMC till Year-end: FALMI**

Ho Chi Minh City is likely to have about 105,000 job vacancies till the end of this year, according to the municipal Center of Forecasting Manpower Needs and Labour Market Information (FALMI). The jobs mostly exist in the areas of business-trade, service, garment-footwear, food processing, customer services, marketing, construction, information technology, office admin, transport-warehouse-port services, and real estate. Of the total, 84.5% need trained labourers. According to the municipal DoLISA, the city has so far this year filled 172,561 job vacancies and generated 78,651 new employments. Due to the impact of COVID-19 pandemic, the number of labourers who got employment fell by 16,789 over same spell last year, or a 5.6% drop, while that of new jobs plunged by 5,826, or 6.72%. ([VietnamBiz](#), [BNews](#), [en.Vietnam Plus](#) Aug 11)

## **Vietnam's Long Thanh Airport Project Needs 14,000-37,000 Labourers**

Long Thanh airport project, which is expected to begin in 2021, will need 14,000 labourers in the first phase and 37,000 in the second phase. The People's Committee of southern Dong Nai province has ordered that the airport project must prioritizing employments of people, who had to leave because of site clearance. So far, 5,300 households with 15,000 people have been affected. Besides, Dong Nai province has been pushing vocational training for such labourers, including assistance of tuition fees for intermediate-level and college-level courses, and VND3 million (\$128) to beginner-level course of three months or less. Relevant authorities also



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affirmed that Dong Nai-based TVET institutes are capable of training staff for airport and suggested learners focus on learning foreign languages, especially English. ([Tin Tuc, Vietnam Plus](#) Aug 4)

### **150,000 Labourers in Binh Duong to Lose Jobs due to worse COVID-19**

If COVID-19 becomes worse in Binh Duong, the province will see 130,000-150,000 people losing their jobs. In the recent downtime of the disease (July 1-31), 319 firms in Binh Duong announced recruitment of 5,743 people for 614 jobs. Besides, 11,000 people registered for unemployment insurance indemnification. ([Dan Tri](#) Aug 5)