



Annual Planning Workshop

Programme Vocational Training 2008

Progress of Implementation



Long An, 24 – 25 Jan 2013





Conceptual Framework of Training Courses (1)

- **Capacity development of trainers to implement demand-orientated training and to become Multipliers for further Training of Trainers programmes**
- **Practical orientated, modular structured technical and vocational training with integrated pedagogics/didactics Training of Trainers**
- **Providing of an increased industrial workplace orientation following the 'Three Layer Workshop/Training' approach**
- **Further training and coaching of institutional management staff**
- **Utilisation of international (German) standards within the capacity development**



Conceptual Framework of Training Courses (2)

- **Application of a competence based assessments at the end of each training measure based on German standards**
- **Embedding of trained and competent Multipliers and available training equipment from the previous Vietnamese-German "Promotion of TVET" Programme**
- **Integration of the Development Workers in the provision of institutional training and institutional development process**



Progress of Implementation for trade related activities (1)

- The total number of 27 trade related training courses has been successfully completed in 2012
- The total number of PVT2008 trainers which received trade related training in 2013 amounts to 67 multipliers with a breakdown (multiple participations) of:
 - 22 participants in Electrics/Electronics courses
 - 23 participants in Mechatronics courses
 - 47 participants in Metal cutting courses
- 96% of all participants were successfully completing the trade related PVT2008 courses with an overall achieved performance rate of 80%:
 - Overall performance rating in Mechatronics 78%
 - Overall performance rating in Metal Cutting 79%
 - Overall performance rating in Electrics/Electronics 82%



Adaptations of OP2012 for trade related activities (1)

- PVT2008 Operational Plan is a working tool and hence subject to continuous improvement due to new developments, unforeseen circumstances and occurring changes in framework conditions
- These completed courses have already been brought forward from 2013:
 - ME7 -PLC Basics and Pneumatic Applications
 - ME8 -PLC Advanced Installation and Application
 - ME9 –Sensors Digital and Analogue
- The following courses have been combined or fully integrated into other ones:
 - E5 -Industrial Control Applications combined with PLC based courses E7 and ME7
 - M5 -Preventative Maintenance of Mechanical systems integrated with mechanical assembly focused courses M3 and M4
 - Add2 -Remedial Specialised Training in Conventional Turning and Milling integrated with project-based training courses M1a and M2E1 –Health and Safety, Environmental combined with protective electrical systems course E2 (as planned)



Adaptations of OP2012 for trade related activities (2)

- The following planned 2012 courses have been postponed to 2013 or need to be conducted in Germany:
 - M2b -Project-orientated advanced training (overlap)
 - ME6 -Proportional Hydraulics (no equipment in VN)
 - E6 -Electric and Electronic Drive system (overlap)
 - E3b -Project-oriented basic Electrics for Metal Technology (overlap)



Progress of Implementation for trade invariant activities (1)

- Study tour to Germany to familiarise with the practice-oriented training in Germany (Roles and responsibilities in dual training system, Application 3-layer approach) and the industry-driven Dual Training Approach as well as discuss feasible solutions in Vietnam -was conducted with 11 participants from the PVT2008 TVET institute top management staff including the the PMU Director
- Two training measures in Vietnam for Modular In-plant Training (MIT) were completed in the triangle cooperation with HRD Korea together with follow up measures on institutional level supported by Development workers and Integrated Experts
- Management staff of the 5 PVT2008 TVET institutes were trained in two evaluation, training and coaching measures in Workshop Management



Progress of Implementation for trade invariant activities (2)

- **One training course for International Leadership Training (ILT) in Media Development with 5 teachers from the 5 PVT2008 TVET institute was successfully finalised. One ILT training with 6 teachers is presently still on-going in Germany**
- **2 high impact Mobile TVET Photo Exhibitions were conducted in Bac Ninh as well as Ninh Thuan College with participation of local authorities and young students, received excellent media coverage**
- **2 initial courses for a closer cooperation between TVET institutes and Enterprises were held with middle and top management staff at Bac Ninh (15 participants) and An Giang College (25 participants)**
- **5 courses for the Integrated Teaching Method were completed with overall 133 participants at all of our PVT2008 training institutes**



Thank you for your attention