Enabling Framework for Collaboration of TVET Stakeholders

Group 3
Input presented

- Forms of cooperation with business sector, training still taking place at TVET institutes

Challenges faced

- Age/competences of target group not adequate for being accepted as trainee by business sector
- Companies often need to retrain graduates of TVET institutes as they have not sufficient workplace-relevant skills
- Income which is generated by TVET schools through cooperation with business sector is often deducted from budget allocated
Findings

• Occupational standards need to be developed with business sector involvement

• Training curricula should be developed in coop. with enterprises (→ modules of in-company training)

• **Incentives** for in-company training could be:
  - tax reductions
  - refund companies cost of training out of national training fund (if existing)
  - allowances to trainees during in-company training (partly) paid by government