Occupational standards as basis for certification of existing workforce in Vietnam

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Why Occupational standards as basis for certification of existing workforce?

- Industry needs
- Occupational standards
- Testing projects for testing and certification

Finding the shortage of skills of the workforce in comparison with issued National occupational skills standards

Assist employers with decisions about remuneration

Recognition of skills of workforce
Structure of presentation

- How to develop the National Occupational Skill Standards (NOSS)?
- How to certificate the existing workforce?
- Testing and certification status in Viet Nam
How to develop the SOSS?

NOSS are developed under Decision no. 09/QD-BLDTBXH dated 27 Mar. 2008 regulating on principles and procedures of development and issuance of National occupational skills standards

**Purpose of Occupational standards:**

- Labourers can improve their competencies;
- Employers can recruit and make decision on remuneration;
- Training organizations can develop the curricular;
- Government organizations can delivery testing and certification of existing workforce
**How to develop the NOSS?**

**Principles for development and issuance of oS**

- Base on the **occupational list**
- Base on the Skill Standards levels of each occupation and in accordance with each skills standards framework
- In united structure and format
- Approach to the requirement of employers, showing requirement of knowledge and skills to meet the demands of manufacturing and business
- Be ensured of measurable of knowledge, skills, levels and attitudes in performance of tasks of an occupation
- To be suitable with the integration trend with skills standards of countries in the region and in the world
How to develop the NOSS?

Structure of THE Occupational Standards

Task description

Performance criteria

Essential skills and knowledge

- Skills
- Knowledge

Conditions for performance of the task

Evaluation criteria and skills evaluation methods

- Evaluation criteria
- Evaluation Methods
How to certificate the existing workforce?

Certification of national skills is regulated under Circular No. 15/2001/TT-BLDTBXH dated 10 May 2011

- Testing for certification will be implemented at the testing centers, which is licensed by Directorate of Vocational training
- Base on occupational standards, testing projects will be developed for certification of each skill level of the respective occupations.
- Procedures to develop the testing projects regulated at Decision No. 571/QD-TCDN dated 3 Nov. 2012 of DVT.
Occupational standards:

**By 2012:** Developed 173 sets for approval, in which issued 123 sets

Testing and certification:

**By 2012:** Approval of 14 testing centers; development of 40 test projects for testing and certification.

**Next step to 2020:**
There will be issued about 400 sets of Occupational Standards and certificate about 6 million times-labourers.
THANK FOR YOUR ATTENTION!