Technical and Vocational Education and Training (TVET) in Viet Nam

In Vietnam there is a shortage of highly trained labourers at the mid and upper levels (skilled workers, technicians). In most cases, technical and vocational education and training (TVET) does not yet match labour market demands, lacks workplace orientation and a future-oriented focus. Limited practicality of the training and underdeveloped cooperation between TVET institutes and companies are the main reasons.

The Vietnamese Government is aware of these problems and is making considerable efforts to reform the TVET system in terms of quality improvement and expansion. The General Directorate for Vocational Training (GDVT) of the Ministry of Labor, Invalids and Social Affairs (MoLISA), is executing the State management role in TVET.

On behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ) the German implementation agencies are working in close coordination to support the Vietnamese partners to achieve the jointly agreed goals in the priority area of Sustainable Economic Development and Vocational Training within Vietnamese-German development cooperation.

As an international cooperation enterprise for sustainable development with worldwide operations, the federal state owned Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH supports the German Government in achieving its development-policy objectives to capacitate and enable the development partners through technical cooperation.

KfW Bankengruppe (KfW banking group) gives impetus to economic, social and ecological development on a global scale. KfW Entwicklungsbank (KfW development bank) is in charge of Financial Cooperation.
Promotion of Technical and Vocational Education and Training (TVET), Viet Nam

Programme Vocational Training 2008

TVET System Advisory Project

Duration: 2006 – 2010

Objective: Provide enterprises in sectors with growth potential and employment opportunities with qualified workers.

The project comprises a Technical Cooperation (TC) and a Financial Cooperation (FC) component. By TC 11 TVET institutes are advised and supported on how to improve initial and further TVET according to the labour market’s needs, especially in:

- Initial development and further adaptation of market-oriented training modules according to uniform standards.
- Preparation and development of customized teaching and learning materials.
- Further training and upgrading of teaching and management staff as well as strengthened relations with the economic sector.

By interlocked FC modern training equipment is selected and delivered.

Duration: 2010 – 2014

Objective: Increase the provision of demand-oriented trained and qualified labor force for sectors with growth potential.

The Vietnamese partners are supported by integrated Technical Cooperation (TC) and Financial Cooperation (FC). The programme consists of two parts. The first part includes a criteria-based selection of TVET institutions and the support in the drafting of development plans of the finally selected institutes (TC).

The second part consists of supporting the selected TVET institutes by modernization of training offers, advising and further training of TVET teachers, instructors, trainers and management staff. Furthermore cooperation between TVET institutes and the business community as well as awareness-raising for TVET will be supported, e.g. through networking activities (TC and FC).

FC provides development funds for the tendering, delivery and installation of training equipment to the TVET institutes.

Duration: 2008 – 2014

Objective: The performance and demand-orientation of TVET in Vietnam are improved in a sustainable way.

The approach is to offer political advisory services and capacity building in order to support the Vietnamese partners in elaboration, introduction and organization of strategic papers, legal regulations and ordinances for TVET.

Developing and piloting of new forms of TVET teacher training, approaches of cooperation between TVET institutes and enterprises as well as models for financing of TVET and instruments for TVET planning are supported.

The cross-ministerial collaboration of State, industry and civil society is supported at the national, regional and local level in order to ensure demand-oriented design and implementation of TVET by involving all relevant stakeholders.